



February 27, 2012

Dr. Rodney A. Erickson
President
201 Old Main
University Park, PA 16802

Dear Dr. Erickson:

Thank you for meeting with the leadership of Penn State's Commission on Lesbian, Gay, Bisexual, and Transgender Equity (CLGBTE); Commission on Racial/Ethnic Diversity (CORED); and Commission for Women (CFW) on January 16. We value your time and the opportunity to share our perspectives on recent events as they relate to diversity at Penn State. Your insights on areas where our commissions can have an immediate impact are much appreciated. We feel empowered to work to address those areas and make a difference. Per your suggestion, we will be tasking members from each of the commissions to work together and advise the Office of Human Resources as they design new programming to address awareness, sensitivity, and incident handling of diversity issues in the workplace. You can look forward to updates on this topic in your yearly meetings with each of the commissions.

As discussed in our meeting, we look forward to taking a greater role in representing our individual and joint commissions on search committees and/or meeting finalists for executive and administrative positions. Members of the three commissions represent many areas of the University and bring a wide range of expertise and professional experience. We appreciate that you regularly ask for our input in helping to identify qualified individuals for executive-level positions at the University. We would like to extend our advising capacity in this area both by serving on search committees, as well as helping you identify suitable qualified members for those search committees who will serve as diversity advocates in the selection process.

Dr. Rodney A. Erickson

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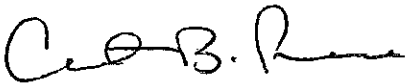
Page 2

On behalf of our students, faculty, and staff, our commissions remain focused on campus climate, representation, and leadership. We thank you for this future opportunity to promote a positive climate for diversity.

Sincerely,



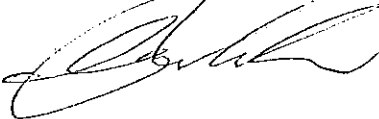
Christy Long
Chair, Commission for Women



Curtis Price
Co-chair, Commission on Racial/Ethnic Diversity



Lissette Lopez Szwydky
Co-chair, Commission on Racial/Ethnic Diversity



Terry Watson
Chair, Commission on Lesbian, Gay, Bisexual, and Transgender Equity

cc: Susan Basso
W. Terrell Jones
Robert Pangborn
Tom Poole
Victoria Sanchez