

THE PENNSYLVANIA STATE UNIVERSITY  
PLAN FOR EQUAL OPPORTUNITY

Commitment Chart to Implement Goals

Section (Criteria) I. Disestablishment of the Structure of the Dual System

Coal	Objective	Action	Responsible Person (PSU)	Target Date Action	Completion Date Action	Comment a /Outcomes
A.	Communicate through the University system and to the outside world that Penn State is actively working toward increased representation of blacks in the undergraduate and graduate student body; in employment of the faculty	Presidential and Provost statements in writing and orally; appointments by the President and Provost of blacks to committees, administrative positions; support of the President and Provost for EOPC before the Board of Trustees	President	Continuous	Continuous	Cooperative 2/2 program in Asbury Nursing where Lincoln and Penn State grant degrees
B.	Increase the number of graduate students at Penn State from Cheyney and Lincoln Universities	Visits to Cheyney and Lincoln by deans, department heads, faculty and graduate school personnel	Asbury	Continuous	Continuous	
	Increase the number of undergraduate black engineering students at Penn State; strengthen undergraduate programs leading to engineering degrees at Lincoln	A cooperative program granting a dual degree in engineering from Lincoln and Penn State is in operation; proposed Engineering Technology/Liberal Arts cooperative program with Lincoln	Asbury	1984-85	To be continued	
	Recruitment of black educators into Special Education through University linkage	Students at Lincoln who are accepted into the program receive support from Penn State during their senior year at Lincoln and enroll the following year as graduate students in Special Education at Penn State and also receive support during their graduate studies	Asbury	1984-85	To be continued	
	Enhance opportunities for diversified programs for students at Lincoln			1984-85	To be continued	

Administrators, faculty and staff see the continued support for black concerns and respond in like manner

The number of applicants to Penn State from Cheyney and Lincoln is increasing; collegial ties between the College of Medicine, the Graduate School, and departments are developing with both institutions

Outcomes of the program will show later

Outcomes of the program will begin showing in Fall 1985

Outcomes of the program will show in later years