EOPC Timeline

1970
NAACP initiates *Adams v. Richardson*

1978
Prompted by the NAACP, OCR challenges Pennsylvania's "state-owned" position.

June 1983
Penn State issues its Equal Opportunity Plan.

1987
EOPC is reorganized and its mission is broadened.

1998
EOPC aligns its funding categories with *A Framework to Foster Diversity at Penn State*: *1998-2003*. The EOPC mission now includes all of Penn State's diversity goals.

1970 1980 1990 2000

1973
The court orders the U.S. Department of Health, Education, and Welfare (HEW) to dismantle dual systems of higher education. HEW charges its Office of Civil Rights (OCR) with carrying out the court order.

Pennsylvania maintains that the ruling only applies to state-owned but not state-related universities such as Penn State.

March 1983
Federal appeals court instructs OCR to bring enforcement proceedings against Pennsylvania unless it includes state-related universities in its desegregation plan by July 1983.

August 1983
Penn State President Bryce Jordan announces the formation of EOPC.

1988
The courts vacate the *Adams* decision.

1990
The Office of the Vice Provost for Educational Equity is formed and charged with providing administrative support to EOPC.