

THE PENNSYLVANIA STATE UNIVERSITY
OFFICE OF PLANNING AND BUDGET

Date: July 11, 1983

From: G. Gregory Lozier

To: James B. Bartoo

Re: Implementation of the University's Equal Opportunity Plan

It will benefit Penn State considerably to move ahead quickly in setting up a structure for assuring that the commitments made in the University's Title VI plan are addressed. That structure has several components:

1. Implementation task forces to develop the cooperative ventures with Lincoln and Cheyney Universities (section I of the Plan) and to address black recruitment and retention commitments (section II of the Plan).
2. A coordinating committee to oversee all University activities involved in the implementation of the equal opportunity plan.
3. An implementation coordinator, reporting to the President, to guide Penn State's total implementation program, including chairing the University's coordinating committee, overseeing the preparation of all required reports, and representing Penn State on the Commonwealth's Equal Educational Opportunity Coordination/Articulation committee (see page 46 of the Commonwealth's plan).

This structure is presented in more detail in the attached diagram. In some instances I have suggested possible University representatives to serve on the several task forces; in others, I only indicate possible offices or areas to be represented. Among other suggestions are that the chairmen of the several task forces comprise the University's coordinating committee, and that the different tasks require considerable variation in membership size.

Attached