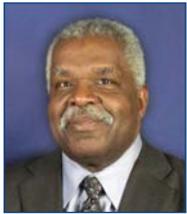


PENNSTATE
Office of the Vice Provost for Educational Equity

Overview

314 Old Main, University Park, PA 16802 / Phone: 814-865-5906 Fax: 814-865-3997 / www.equity.psu.edu / Spring 2011



Dr. W. Terrell Jones,
Vice Provost for Educational Equity

The Governor's proposed budget will have a tremendous impact on Penn State if it's approved. Penn State and our sister institutions throughout the state are working to reduce the magnitude of the cuts to higher education; however, they will still be considerable. Penn State will have only a matter of weeks to balance its own budget accordingly for the fiscal year that starts July 1.

Like every unit at the University, Educational Equity is being asked to do our share. I am aware that two of our programs—the Women in the Sciences and Engineering (WISE) Institute and the Pennsylvania College Advising Corps—Penn State (PACAC)—will be phased out.

Change such as this is always difficult, especially when it affects us personally. Penn State and Educational Equity have always been managed well. I expect us to be able to weather these trying times and to protect the integrity of our mission. I thank you all for your continued dedication and hard work.

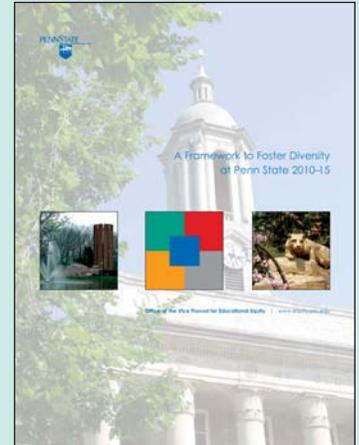
Benchmarking Best Diversity Practices

The spring 2011 Best Practices in Diversity Strategic Planning workshop was held in collaboration with the Office of Planning and Institutional Assessment's Quality Advocates series on Tuesday, March 29, 2011. The session helped the Penn State community learn about the 2010 review process, become familiar with approaches for best practices, and hear from units that are in the forefront with exciting initiatives and strong approaches to achieving their diversity goals.

Panelists included Renata Engel, associate dean for Academic Programs, College of Engineering; David Gnage, chancellor, Penn State Mont Alto; and Janet Murphy, director, Directorate of General Administration and Planning, University Office of Global Programs. Victoria Sanchez, assistant vice provost for Educational Equity, served as moderator.

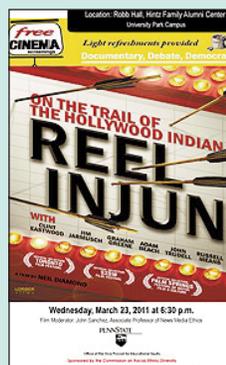
The Best Practices in Diversity Strategic Planning series assists colleges, campuses, and academic

support units in identifying and sharing effective initiatives and best practices that address the seven Challenges of *A Framework to Foster Diversity at Penn State*, Penn State's strategic plan for diversity. Penn State is a leader in diversity strategic planning, and we are frequently benchmarked for our robust review process and emphasis on accountability. More information about the workshop is available at www.equity.psu.edu/workshop/sp11/index.html and www.psu.edu/president/cqi/advocates/2011/03/



CORED Sponsors Screening of REEL INJUN

The Commission on Racial/Ethnic Diversity (CORED) screened *Reel Injun: On the Trail of the Hollywood Indian*, a documentary directed by Cree filmmaker Neil Diamond, on Wednesday, March 23, 2011, in the Hintz Family Alumni Center on the University Park campus. With a bit of humor and a ton of seriousness, Diamond looked at how the myth of "the Injun" has shaped the understanding and misunderstanding of



Native Americans. The film featured interviews from Clint Eastwood, Robbie Robertson, Sacheen Littlefeather, John Trudell, and Russell Means. *Reel Injun* traces

the evolution of cinema's depiction of Native people from the silent film era to today, and highlights some of the stereotypes lingering even in twenty-first century films.

The screening was followed by an interactive discussion, lead by John Sanchez, associate professor in the College of Communications, about



CORED Task Force Recognized for Quality Improvement

CORED's Task Force on Student Institutional Debt was among the forty-seven innovation and improvement teams recognized at the annual Quality Issues Forum held on Thursday, April 14, 2011. The task force was created in spring 2009 to



evaluate the impact of financial holds on the success of first-generation, low-income students in achieving their baccalaureate degree, including the exploration of change in University processes to help minimize negative impacts. The committee presented their findings and recommendations at the commission's annual meeting with President Spanier on Friday, April 22, 2011.

Penn State recognizes the work of improvement teams and other quality initiatives at the annual Quality Issues Forum, sponsored by executive vice president and provost Rodney Erickson and the Office of Planning and Institutional Assessment.

CORED Sponsors Screening of REEL INJUN

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stereotypes regarding American Indian cultures too long held as truths through their portrayal in American cinema. The film is available for use by all Penn State campuses to extend the viewing opportunities to students, staff, alumni, and friends of Penn State throughout the Commonwealth.

New Faces of an Ancient People Traditional American Indian Powwow

Penn State and the State College Area School District hosted the eighth annual traditional American Indian Powwow celebration on Saturday, April 2 and Sunday, April 3, 2011, at Mount Nittany Middle School. More than 130 dancers participated from as far away as New Mexico, Canada, South Dakota, and other American Indian communities across the continent. Close to 6,000 people visited the powwow to sample the American Indian kitchen, shop with Native vendors, and enjoy the traditional dancers and singers. In addition, the powwow sponsored a book drive, working with a tribal school on the Standing Rock Indian reservation to add more than 500 new books to their very small school library.

The American Indian traditional



powwow is a contemporary social gathering and celebration of community featuring American Indian drum music and songs, Native American dance, and Native American foods, as well as American Indian vendors showing and selling their arts and crafts.

College of Earth and Mineral Sciences Hosts Open House

Every year, Penn State's College of Earth and Mineral Sciences hosts the Earth and Mineral Sciences Exposition (EMEX), an open house for potential students. Through this program, Upward Bound Math and Science (UBMS) students have the chance to meet current Penn State students, faculty, staff, and alumni; discuss majors and careers; and engage in hands-on activities from the major and degree areas, including geography, meteorology, geosciences, materials science and engineering, geosciences, and earth and mineral engineering. This year's open house was held on Saturday, February 26.

Penn State's UBMS brought twenty-five students to attend EMEX and were joined by fifteen students from the University of Pennsylvania's UBMS program. Some of the activities the students enjoyed included glassmaking, meteorology, underground mining tours, and watching a weather balloon launch.



Pictured above is Jordy Lemus, UBMS senior, assisting Dr. Libby Kupp in showing students the properties of various materials. Dr. Kupp has been Jordy's research mentor for the past two summers and he will join her in her lab this fall as a Bunton-Waller Fellow in Materials Science and Engineering. The Mildred S. Bunton and Calvin H. Waller Undergraduate Fellows Program seeks to enhance the diversity of undergraduate representation at Penn State and offers full in-state tuition and room and board.

The annual Rube Goldberg Machining Contest challenges engineering students to build complex machines in order to complete a simple task. UBMS students had the rare opportunity to ask these burgeoning engineers about their machines and watch as the machines were set up and put through their paces.

Our Latino students got a chance to

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Brittany Jones reads her thank-you letter to Educational Equity scholarship donors.

Educational Equity Advisory Board Scholarship Dinner

Prior to its meeting on Friday, April 15, the Educational Equity Advisory Board hosted a scholarship dinner on Thursday, April 14. The dinner honored new inductees into the James B. Stewart Giving Society: Blake and Linda Gall (Trustee Scholarships) and James and Alberta Stith (research conference funds for students in the STEM fields). Several current scholarship recipients were in attendance and had the opportunity to talk with advisory board members and scholarship donors about their experiences at Penn State and with the Educational



New inductees to the James B. Stewart Society are Blake and Linda Gall (center) with Harold Cheatham, chair, Educational Equity Advisory Board (left), and W. Terrell Jones, vice provost for Educational Equity (right).



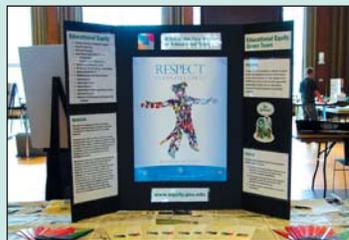
James Stith (center) is presented with a James B. Stewart Society plaque by Harold Cheatham, chair, Educational Equity Advisory Board (right) and W. Terrell Jones, vice provost for Educational Equity (left).

Equity programs in which they participate. Students Brittany Jones, Jose Javier Lopez Magaña, and Sheileka Thomas read open letters of thanks to their scholarship donors. The Stewart

Society recognizes donors whose lifetime giving has reached \$10,000 or more on behalf of any allocation within Educational Equity. 🇺🇸

Educational Equity Green Team Participates in Earth Day

This year, Penn State convened its largest Earth Day celebration to date with the theme "A Billion Acts of Green Begins with the Power of One." Educational Equity's green team was invited to participate as one of about forty different green initiatives that showcased the work of various Penn State offices and organizations. The Educational Equity table featured a display focusing on Educational Equity's mission and recognizing the Green Team's connection to matters of social justice and subsequent impact on the diverse communities we serve.



(L to R) Emily Granville, Victoria Sanchez, Green Man, Joanne Nash, Beth Tamminga, and Shelly Aina

College of Earth and Mineral Sciences Hosts Open House Continued from page 2

meet members of the Society of Hispanic Professional Engineers who provided advice about transitioning to college and how to make connections with professors, get academic assistance if they need it, and make connections leading to a career.

EMEX is a wonderful opportunity for our students to see future engineers and scientists in action with many different and exciting science activities. The students are encouraged to continue to pursue their dream of a degree in math or science. 🇺🇸



News of Note:

- The Student Support Services Program welcomes its new counselor, Chelsea Moyer. Chelsea comes to us from Penn State York, where she was an admissions counselor and initiated the campus' EOP program. Previously, she was a counselor for Educational Equity's Talent Search Program -York.
- Shelly Aina celebrated twenty-five years with Penn State on April 1, 2011. Congratulations Shelly and thank you!
- The Ronald E. McNair Program held their spring banquet honoring graduating seniors on Tuesday, April 26.
- The Commission on Racial/Ethnic Diversity held its annual open house on Wednesday, April 27, in the Hintz Family Alumni Center with a reception and performances by student groups.
- The Commission for Women's annual luncheon was held on Friday, April 15, honoring recipients of the Achieving Women Awards and the Rosemary Schraer Mentoring Award.
- The Multicultural Resource Center held its annual spring celebration on Tuesday, April 5, at the Hintz Family Alumni Center.
- The Commission for Women mentoring program held an open house on Monday, April 4, featuring information about the program and opportunities for involvement.
- The College Assistance Migrant Program (CAMP) held a reception on Wednesday, April 20, honoring its graduates.
- CAMP's first-year cohort presented a poster exhibition in celebration of Farmworkers Awareness Week. "Issues Affecting Seasonal Migrant Farmworkers in the United States" was displayed on Tuesday, March 29, in the Paul Robeson Cultural Center. CAMP also participated in the Cesar Chavez National Blood Drive Challenge in honor of Farmworkers Awareness Week with a blood drive held on March 31.

2011 Achievement Conference: "Accepting the Torch: Connecting with the Past to Gain Insight on the Future"



This year's eleventh annual Achievement Conference was held on Saturday, February 12, 2011, from 8:30 a.m. to 3:00 p.m. at the Bryce Jordan Center.

The purpose of this conference is to foster relationships among juniors,

seniors, and graduate students of color, along with faculty and administrators. While faculty and students of color are especially encouraged to attend the conference, it is open to anyone who is interested in networking with people of color.

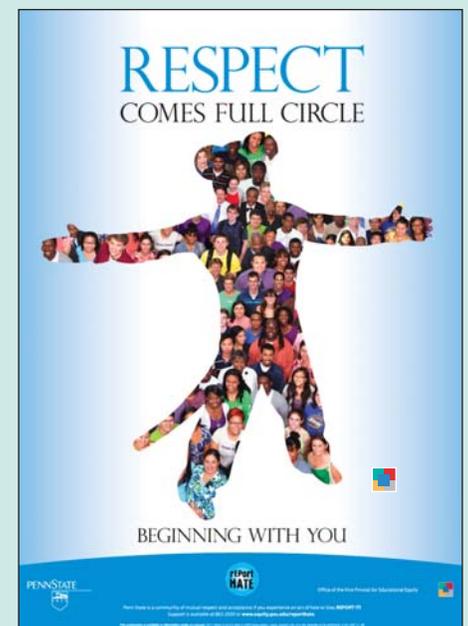
The keynote address was delivered by Mr. Roger Jackson, Jr., a powerful speaker, facilitator, and author of *I Ain't Scared to Say It*, and president of R. Jackson and Associates, an educational consulting company.

Respect Comes Full Circle Poster Revealed

The Office of the Vice Provost for Educational Equity recently unveiled the new "Respect Comes Full Circle" poster now on display throughout the University. Images of diversity that represent Penn State students, faculty, administrators, and staff contained within the outline of the Nittany Lion visually promote cultural awareness and inclusiveness at Penn State. In keeping with a positive campaign, the poster also provides information important to those seeking a vehicle to report a bias incident.

Using brightly composed imagery and text to create a graphic expression of unity, the design draws attention to an all-encompassing community to complete the invitation, "Respect Comes Full Circle Beginning with You."

The poster project and design were coordinated by team members Mike Brahosky, multimedia specialist, and Eileen Williams, administrative support assistant, in the Office of the Vice Provost for Educational Equity, with photographic services provided by Steve Tressler and printing



services provided by Penn State's Multimedia and Print Center.

Ultimately, the project's success was possible only through the interest and participation of those who attended the photo shoot. In some instances, where partially visible images were needed to define the shape of the lion, these images appear fully elsewhere in the illustration.