



# "EQUITY and INCLUSION: SUCCESSFULLY NAVIGATING the PROMOTION and TENURE PROCESS"

An Annual Pre-tenure Symposium Sponsored by the President's Commissions for Equity and the University Libraries

Friday, October 17, 2014  
Paterno Library, University Park Campus

## AGENDA

- 9:00 – 9:30 a.m.                    **Registration and Continental Breakfast** (*Mann Assembly Room*)
- 9:30 – 9:45 a.m.                    **Welcome and Opening Remarks** (*Foster Auditorium*)  
*Barbara Dewey, Dean, University Libraries*  
*Marcus Whitehurst, Interim Vice Provost for Educational Equity*
- 9:45 – 10:05 a.m.                    **A Dialog with the New Senior Faculty Mentor** (*Foster Auditorium*)  
*Keith Gilyard, Senior Faculty Mentor, Office of the Vice Provost for Educational Equity, and Edwin Erle Sparks Professor of English and African American Studies*
- 10:05 – 10:30 a.m.                    **A Conversation with the Provost** (*Foster Auditorium*)  
*Nicholas Jones, Executive Vice President and Provost*
- 10:30 – 11:15 a.m.                    **Panel: Funding and Publishing your Research** (*Foster Auditorium*)  
*Kelli Hoover, Professor of Entomology, College of Agricultural Sciences*  
*Zuleima Karpyn, Associate Professor and Quentin E. and Louise L. Wood Endowed Faculty Fellow in Petroleum and Natural Gas Engineering, College of Earth and Mineral Sciences*  
*Jennifer Van Hook, Professor of Sociology and Demography and Director, the Population Research Institute, College of the Liberal Arts*  
*Diane Zabel, Head, Schreyer Business Library, and The Louis and Virginia Benzak Business Librarian, University Libraries*
- 11:15 a.m. – Noon                    **Presentation: Garnering Respect in the Classroom** (*Foster Auditorium*)  
*Zuleima Karpyn, Associate Professor and Quentin E. and Louise L. Wood Endowed Faculty Fellow in Petroleum and Natural Gas Engineering, College of Earth and Mineral Sciences*  
*Wanda Knight, Associate Professor, Art Education and Women's Studies, College of Arts and Architecture*
- Noon – 12:10 p.m.                    **Introductions of Commission Leadership, Senior Faculty Mentor, Vice Provost for Academic Affairs** (*Foster Auditorium*)
- 12:10 – 12:45 p.m.                    **Lunch and Informal Networking** (*Mann Assembly Room*)

- 12:45 – 1:15 p.m.                    **Presentation: Strategies for Moving Forward** (*Foster Auditorium*)  
*Blannie Bowen, Vice Provost for Academic Affairs*
- 1:15 – 2:00 p.m.                    **Panel: The Nuts and Bolts of Promotion and Tenure** (*Foster Auditorium*)  
*Kathy Bieschke, Professor of Counseling Psychology and Head, Educational Psychology, Counseling, and Special Education, College of Education*  
*Victor Romero, Professor of Law, The Dickinson School of Law*  
*Stephanie Shields, Professor, Psychology and Women’s Studies, College of the Liberal Arts*
- 2:00 – 2:45 p.m.                    **Panel: Work-life Unbalance (Life? What life?)** (*Foster Auditorium*)  
*Lisa German, Associate Dean for Collections, Information and Access Services, University Libraries*  
*Jay Regan, Professor of Environmental Engineering, College of Engineering*
- 2:45 – 3:00 p.m.                    **Wrap-up and Available Resources**

*This symposium is jointly sponsored by the President’s Commissions for Equity and the University Libraries.*



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