



# "EQUITY and INCLUSION: SUCCESSFULLY NAVIGATING the PROMOTION and TENURE PROCESS"

An Annual Pre-tenure Symposium Sponsored by the President's Equity Commissions and the University Libraries

Friday, October 25, 2013  
Paterno Library, University Park Campus

## AGENDA

- 9:00 – 9:30 a.m.                    **Registration and Continental Breakfast** (*Mann Assembly Room*)
- 9:30 – 9:45 a.m.                    **Welcome** (*Foster Auditorium*)  
*Barbara Dewey, Dean, University Libraries and Scholarly Communications*  
*W. Terrell Jones, Vice Provost for Educational Equity*
- 9:45 – 10:30 a.m.                    **A Conversation with the Provost** (*Foster Auditorium*)  
*Nicholas Jones, Executive Vice President and Provost*
- 10:30 – 11:15 a.m.                    **Funding and Publishing your Research** (*Foster Auditorium*)  
*Mary Jane Irwin, Evan Pugh Professor and A. Robert Noll Chair in Engineering, College of Engineering*  
*Krista Wilkinson, Professor of Communication Sciences and Disorders, College of Health and Human Development*  
*David Almeida, Professor of Human Development and Family Studies, College of Health and Human Development*  
*Kelli Hoover, Professor of Entomology, College of Agricultural Sciences*  
*Diane Zabel, Head, Schreyer Business Library, and The Louis and Virginia Benzak Business Librarian, University Libraries*
- 11:15 a.m. – Noon                    **Panel: Garnering Respect in the Classroom** (*Foster Auditorium*)  
*Wanda Knight, Associate Professor of Art Education and Women's Studies, College of Arts and Architecture*  
*Shannon Sullivan, Head, Department of Philosophy, and Professor of Philosophy, Women's Studies and African American Studies, College of the Liberal Arts*
- Noon – 12:10 p.m.                    **Introductions of Commission Leadership, Senior Faculty Mentor, Vice Provost for Academic Affairs** (*Foster Auditorium*)
- 12:10 – 12:45 p.m.                    **Lunch and Informal Networking** (*Mann Assembly Room*)

- 12:45 – 1:15 p.m.      **Presentation: Strategies for Moving Forward** (*Foster Auditorium*)  
Blannie Bowen, Vice Provost for Academic Affairs
- 1:15 – 2:00 p.m.      **Panel: The Nuts and Bolts of Promotion and Tenure** (*Foster Auditorium*)  
Pamela Cole, Liberal Arts Research Professor of Psychology and Human Development and Family Studies, College of the Liberal Arts  
Ingrid Blood, Professor of Communication Sciences and Disorders, College of Health and Human Development  
Sandra Gleason, Associate Dean for Faculty and Research, Emeritus, Office of the Vice President for Commonwealth Campuses  
Victor Romero, Professor of Law, The Dickinson School of Law
- 2:00 – 2:45 p.m.      **Concurrent Sessions:**
- Assertiveness: Asking for What You Need and Getting Smart about Service**  
*(302 Paterno Library)*  
*“No, I’m not going to chair the social committee!”*  
Melissa Rolls, Associate Professor of Biochemistry and Molecular Biology, Eberly College of Science  
Jo Tyler, Associate Professor of Training and Development, Penn State Harrisburg
- Publishing about Diversity Issues** (*Mann Assembly Room*)  
*Do you pretend to be someone else until you get tenured?*  
Shaun Gabbidon, Professor of Criminal Justice, Penn State Harrisburg  
Emilie Phillips Smith, Professor of Human Development and Family Studies, College of Health and Human Development
- Work-life Unbalance** (*Foster Auditorium*)  
*Life? What life?*  
Gina Brelsford, Associate Professor of Psychology, Penn State Harrisburg  
Iyunolu Osaqie, Associate Professor of English, College of the Liberal Arts  
Elizabeth Mellin, Associate Professor of Education, College of Education  
Jay Regan, Professor of Civil and Environmental Engineering, College of Engineering
- 2:45 – 3:00 p.m.      **Wrap-up and Available Resources** (*Concurrent Session Rooms*)

*This symposium is jointly sponsored by the President’s Equity Commissions and the University Libraries.*



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