



"EQUITY and INCLUSION: SUCCESSFULLY NAVIGATING the PROMOTION and TENURE PROCESS"

An Annual Pre-tenure Symposium Sponsored by the
President's Equity Commissions and the University Libraries

Friday, October 26, 2012
Paterno Library, University Park Campus



AGENDA

- 9:00 – 9:40 a.m. **Registration and continental breakfast** (*Mann Assembly Room*)
- 9:40 – 9:45 a.m. **Welcome** (*Foster Auditorium*)
Barbara Dewey, Dean, University Libraries
- 9:45 – 10:00 a.m. **Opening remarks** (*Foster Auditorium*)
W. Terrell Jones, Vice Provost for Educational Equity
- 10:00 – 10:30 a.m. **The Evolving Face of Academia** (*Foster Auditorium*)
Michael Adewumi, Vice Provost for Global Programs
- 10:30 – 10:45 a.m. **Break**
- 10:45 – 11:30 a.m. **Funding and Publishing your Research** (*Foster Auditorium*)
Mary Jane Irwin, Evan Pugh Professor and A. Robert Noll Chair in Engineering
Gabriella Varga, University Distinguished Professor of Animal Science
Cynthia Brewer, Professor of Geography
Aldon Nielsen, George and Barbara Kelly Professor of American Literature
- 11:30 a.m. – 12:45 p.m. **Lunch and concurrent sessions**
- Commonwealth Campus Concerns** (*510A Paterno Library*)
Frank Derby, Associate Professor, Surveying and Geographic Information Systems, Penn State Wilkes-Barre
Sandy Gleason, Associate Dean for Faculty and Research, Commonwealth Campuses
Jyotsna Kalavar, Associate Professor, Human Development and Family Studies, Penn State New Kensington
Willie Ofosu, Associate Professor, Telecommunications and Electrical Engineering Technology, Penn State Wilkes-Barre
- International Faculty Concerns** (*126A Paterno Library*)
Iyunolu Osagie, Associate Professor, English

Publishing about Diversity Issues (203 Paterno Library)

Tony D'Augelli, Associate Dean and Professor, Health and Human Development

Emilie Phillips Smith, Professor, Human Development and Family Studies

Wanda Knight, Associate Professor, Art Education and Women's Studies

Work-life Balance (403 Paterno Library)

Jay Regan, Associate Professor, Environmental Engineering

Stephanie Shields, Professor, Psychology and Women's Studies

Susan Strauss, Associate Professor, Applied Linguistics

Melissa Wright, Professor, Geography and Women's Studies

12:45 – 12:55 p.m.

Role of the Senior Faculty Mentor (Foster Auditorium)

Grace Hampton, Senior Faculty Mentor

12:55 – 1:45 p.m.

Garnering Respect in the Classroom (Foster Auditorium)

Robin Bower, Associate Professor, Spanish

Wanda Knight, Associate Professor, Art Education and Women's Studies

1:45 – 2:35 p.m.

Assertiveness: Asking for What You Need and Getting Smart about Service

(Foster Auditorium)

Tony D'Augelli, Associate Dean and Professor, Health and Human Development

Paul Jovanis, Professor, Civil Engineering

Melissa Rolls, Assistant Professor, Biochemistry and Molecular Biology

2:35 – 2:45 p.m.

Break

2:45 – 3:15 p.m.

Strategies for Moving Forward: The Importance of Mentoring (Foster Auditorium)

Blannie Bowen, Vice Provost for Academic Affairs

This symposium is jointly sponsored by the President's Equity Commissions:

The Commission on Lesbian, Gay, Bisexual, and Transgender Equity

<http://equity.psu.edu/clgbte>



The Commission on Racial/Ethnic Diversity

<http://equity.psu.edu/cored/>



The Commission for Women

<http://equity.psu.edu/cfw>

