



**PennState**  
Educational Equity

**BE THE DIFFERENCE!**  
TAKE A STAND FOR A POSITIVE CAMPUS CLIMATE

**HELP STOP:**

Discrimination  
Homophobia Sexual Assault  
**Hate** Bigotry  
Hostility Violence Cruelty  
**Racism** Intolerance  
Inequity Prejudice  
Persecution Bullying Bias  
Defamation Injustice  
Oppression ABUSE  
Harassment

**REPORT A BIAS INCIDENT**  
Penn State is a community of mutual respect and acceptance.

[equity.psu.edu/reportbias](http://equity.psu.edu/reportbias)

  1-800-560-1637  
(24-HOUR HOTLINE)

Office of the Vice Provost for Educational Equity | 314 Old Main, University Park, PA 16802  
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L111, C111, C112, C113, C114, C115, C116, C117, C118, C119, C120, C121, C122, C123, C124, C125, C126, C127, C128, C129, C130, C131, C132, C133, C134, C135, C136, C137, C138, C139, C140, C141, C142, C143, C144, C145, C146, C147, C148, C149, C150, C151, C152, C153, C154, C155, C156, C157, C158, C159, C160, C161, C162, C163, C164, C165, C166, C167, C168, C169, C170, C171, C172, C173, C174, C175, C176, C177, C178, C179, C180, C181, C182, C183, C184, C185, C186, C187, C188, C189, C190, C191, C192, C193, C194, C195, C196, C197, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C239, C240, C241, C242, C243, C244, C245, C246, C247, C248, C249, C250, C251, C252, C253, C254, C255, C256, C257, C258, C259, C260, C261, C262, C263, C264, C265, C266, C267, C268, C269, C270, C271, C272, C273, C274, C275, 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## BIAS MOTIVATED INCIDENTS REPORT Summer/Fall 2016

Posted on Thursday, June 8, 2017

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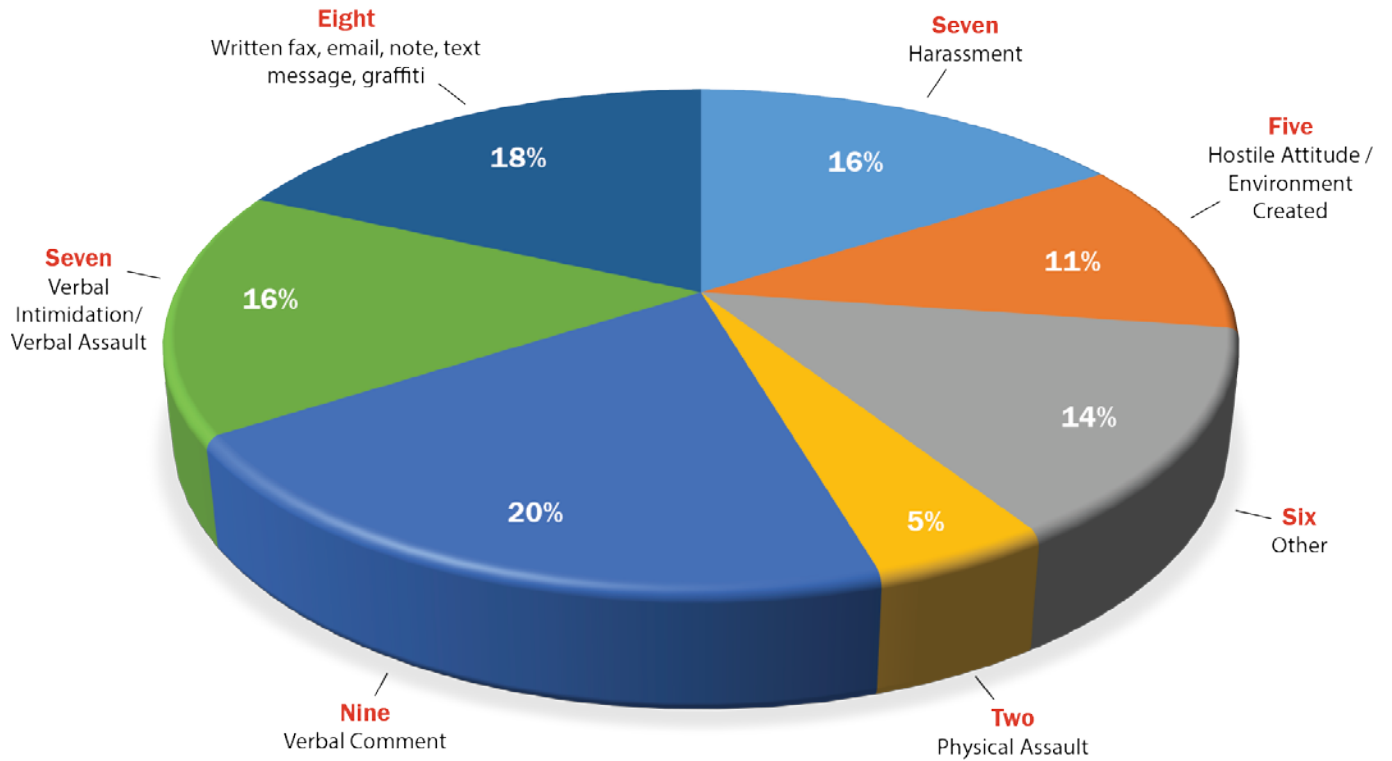
Prepared by Debra Simpson-Buchanan  
MRC Counselor/Diversity Advocate for Students

- Twenty-seven reports were reported for the summer/fall 2016 semester as compared to eighteen reports for spring 2016. The breakdown includes: University Park (twenty-one reports), Abington (one report), Altoona (one report), Behrend (one report), Berks (one report), Brandywine (one report), and World Campus (one report).
- Three reports from University Park were related to verbal comments from student to student.
- Three reports from University Park off-campus reports were related to race, verbal assault, ethnic intimidation, and created hostile environment from community member to student.
- One report from University Park was related to written email and hostile attitude/environment from faculty to staff.
- One report from University Park was related to verbal comments and created hostile attitude/environment from faculty to student.
- One report from University Park was related to verbal intimidation/assault from student to student.
- One report from University Park was related to written published text message to student by unknown person.
- One report from University Park was related to sexual orientation remarks from faculty to student.
- One report from University Park was related to race and ethnic intimidation from community members to student.
- One report from University Park was related to posted racial remarks from student to student.
- One report from University Park was related to hanging of confederate flag in a residence hall window from student to student and larger community.
- One report from University Park was related to posted negative graffiti and words written on University property.
- One report from University Park was related to racist and vulgar messages written on a group message board in a residence hall from student to student.
- One report from University Park was related to political verbal attack and harassment from community and alumni members to student.
- One report from University Park was related to political verbal attack posted on a social media site from student to student.
- One nonaffiliated report from University Park was related to negative diversity comments from student to student.

- One off-campus report from University Park was related to posted political harassment on a social media site from unknown source.
- One off-campus report from University Park was related to physical assault and racist comments to student by unknown person.
- One off-campus report from Abington campus was related to verbal political and racist views from community member to student.
- One report from Altoona campus was related to harassment, written note, and created hostile attitude/environment from student to student.
- One report from Berks campus was related to verbal comments related from community member to student.
- One report from Brandywine campus was related to harassment, verbal intimidation/comments, and hostile attitude/environment created from faculty to student.
- One report from Behrend campus was related to academic dishonesty from student to student.
- One report from World Campus was related to academic integrity from faculty to student.
- Confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.
- Multiple categories often exist for the status of Targeted Person, Race/Ethnicity, Targeted Issues, and Type of Offense. Effort is made to indicate one choice and which best describes an incident or individual, or how that individual may identify themselves. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more alleged perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.
- Each of these reports was followed up on and responded to.

Finally, the intended target for an alleged perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the community. Also, the number of targeted persons involved can be higher than the number of reports made or may not be able to be determined.

## TYPE OF OFFENSE (n = 44)

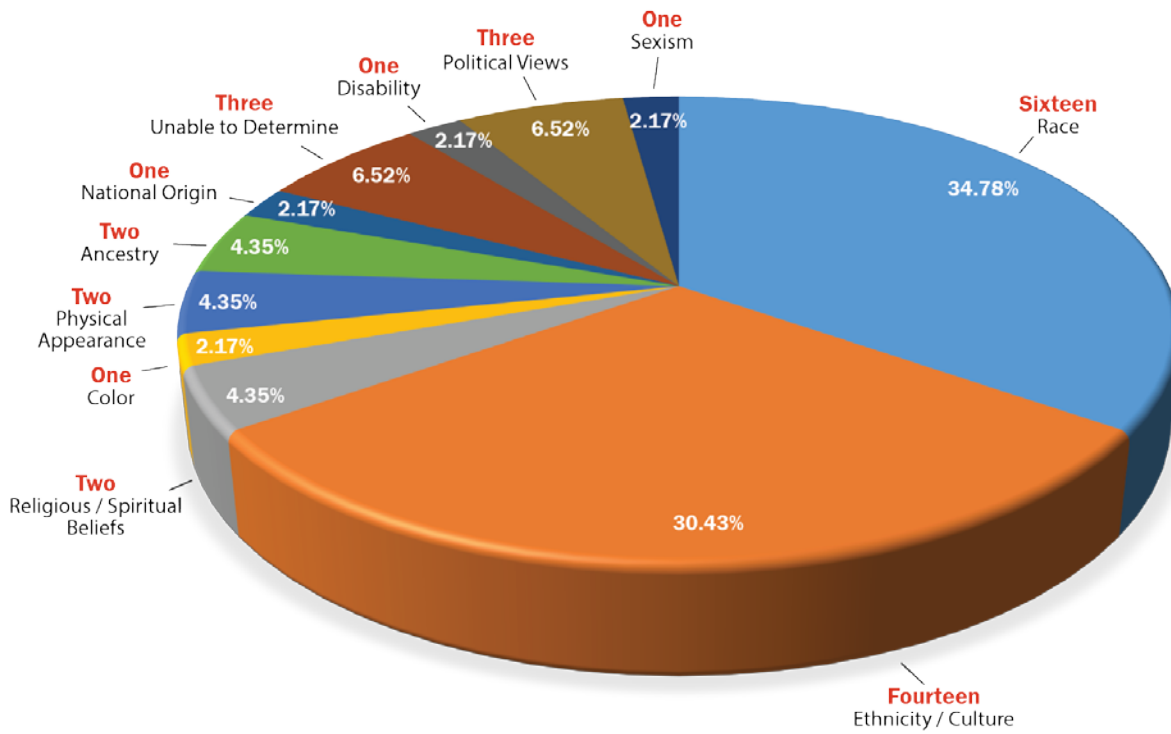


Source: Penn State Educational Equity, Bias Motivated Incidents Report Summer/Fall 2016.

Offense Type	Number of Reports	Proportion
Verbal Comment	9	20%
Written fax, email, note, text message, graffiti	8	18%
Verbal Intimidation / Verbal Assault	7	16%
Harassment	7	16%
Other	6	14%
Hostile Attitude / Environment Created	5	11%
Physical Assault	2	5%
<b>Total</b>	<b>44</b>	<b>100%</b>

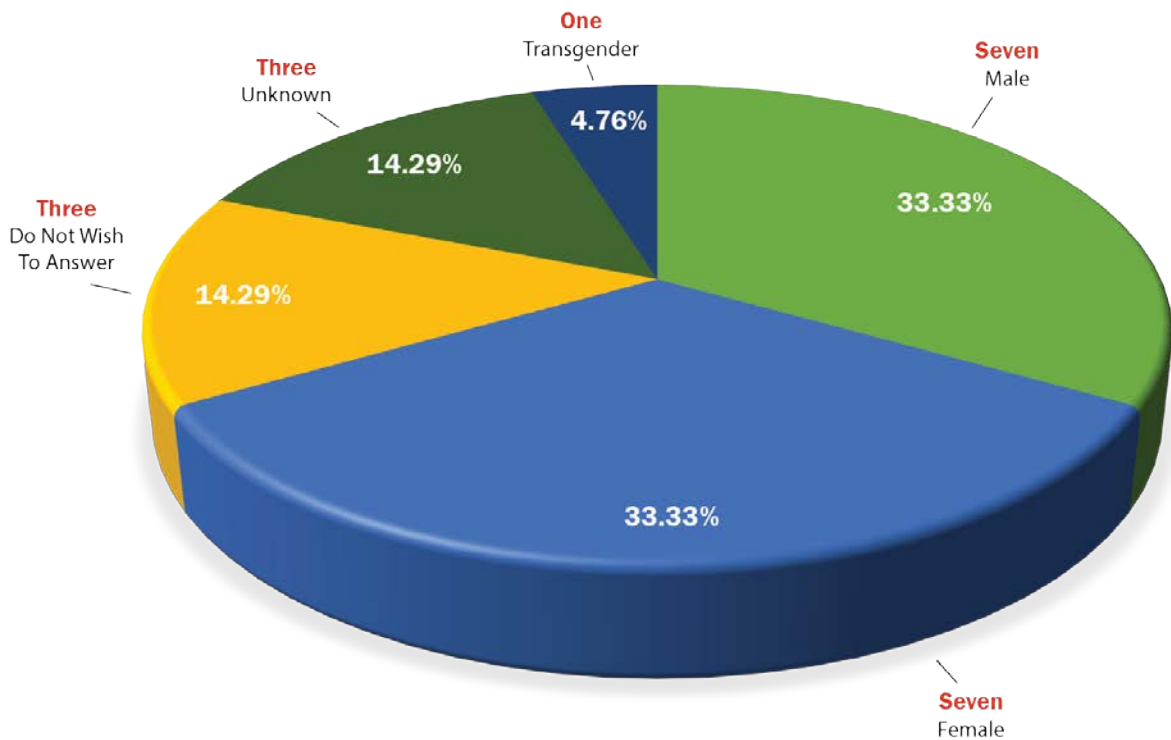
Source: Penn State Educational Equity, Bias Motivated Incidents Report Summer/Fall 2016.

### TARGETED ISSUES (n = 46)



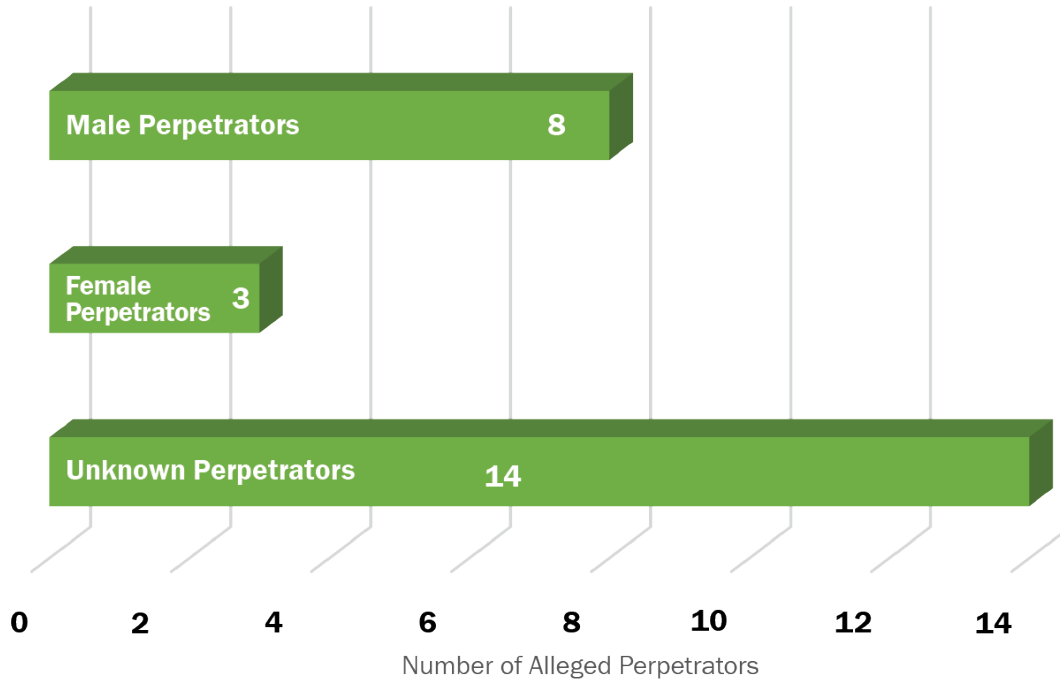
Source: Penn State Educational Equity, Bias Motivated Incidents Report Summer/Fall 2016.

### GENDER OF TARGETED PERSON (n = 21)



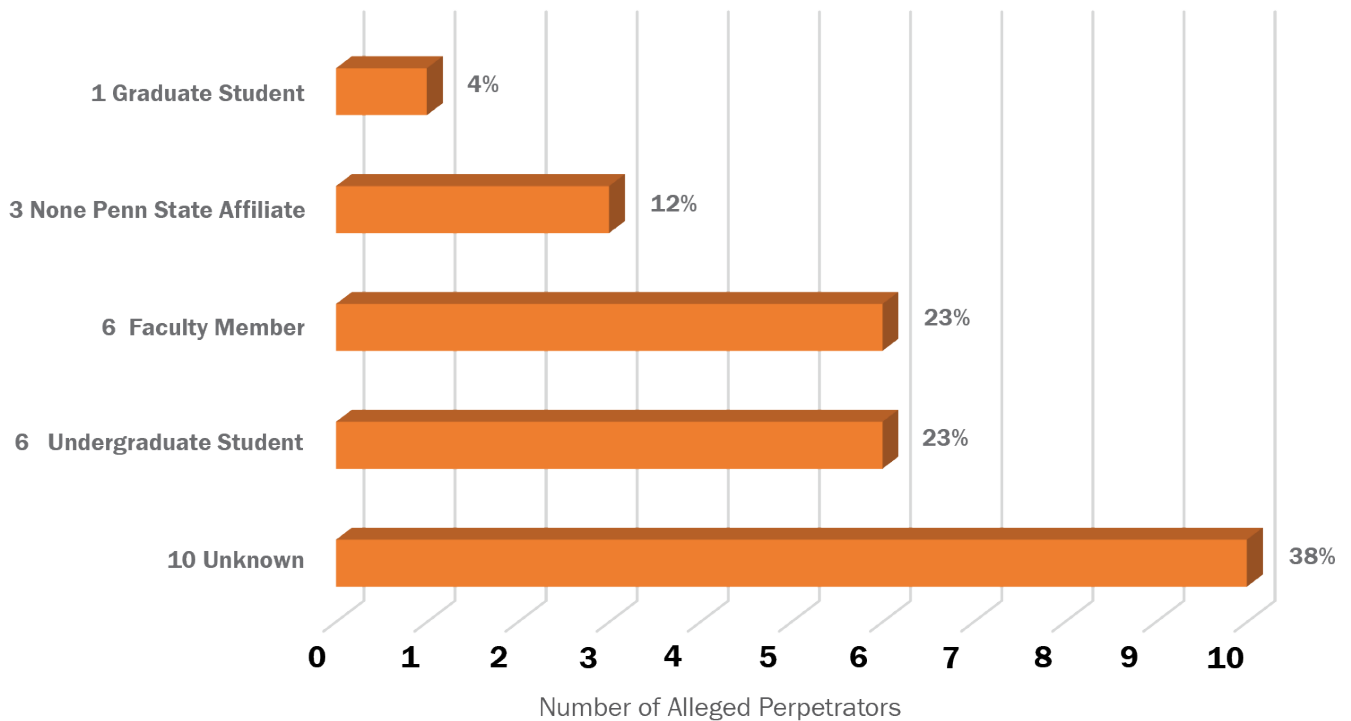
Source: Penn State Educational Equity, Bias Motivated Incidents Report Summer/Fall 2016.

## GENDER OF ALLEGED PERPETRATOR (n = 25)



Source: Penn State Educational Equity, Bias Motivated Incidents Report Summer/Fall 2016.

## STATUS OF ALLEGED PERPETRATOR



Source: Penn State Educational Equity, Bias Motivated Incidents Report Summer/Fall 2016.

**This publication is available in alternative media on request.**

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