BIAS MOTIVATED INCIDENTS REPORT
Three-Year Summary
2014–2016

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A total of 114 reports were received for the three-year period between 2014–2016.

- **Spring 2014 Semester:**
  - Eleven reports received: University Park (six reports), Altoona (two reports), Harrisburg (one report), Lehigh Valley (one report), and Schuylkill (one report).

- **Summer/Fall 2014 Semester:**
  - Nineteen reports received: University Park (fifteen reports), Altoona (three reports), and Berks (one report).

- **Spring 2015 Semester:**
  - Sixteen reports received: University Park (fourteen reports), Altoona (one report), and Fayette (one report).

- **Summer/Fall 2015 Semester:**
  - Twenty-three reports received: University Park (seventeen reports), Behrend (one report), Dickinson Law School (one report), Harrisburg (two reports), World Campus (one report), and Off-campus (one report).

- **Spring 2016 Semester:**
  - Eighteen reports received: University Park (thirteen reports), Altoona (one report), Berks (one report), Brandywine (one report), and Harrisburg (two reports).

- **Summer/Fall 2016 Semester:**
  - Twenty-seven reports received: University Park (twenty-one reports), Abington, (one report), Altoona (one report), Behrend (one report), Berks (one report), Brandywine (one report), and World Campus (one report).

- Confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.

- Multiple categories often exist for Targeted Person, Race/Ethnicity, Targeted Issues, and Type of Offense. Effort is made to indicate one choice and which best describes an incident or individual, or how that individual may identify themselves. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more alleged perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.
Each of these reports was investigated and the targeted person was notified of the disposition when possible.

Finally, the intended target for an alleged perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the community. Also, the number of targeted persons involved can be higher than the number of reports made or may not be able to be determined.

TARGETED ISSUES (n = 266)


GENDER OF TARGETED PERSON (n = 72)

GENDER OF ALLEGED PERPETRATOR  

- Male Perpetrators: 52
- Female Perpetrators: 24
- Unknown Perpetrators: 24

Number of Alleged Perpetrators


STATUS OF ALLEGED PERPETRATOR

- 1 Alumna/Alumnus: 1.01%
- 3 None Penn State Affiliates: 3.03%
- 5 Graduate Students: 5.06%
- 10 Staff Members: 10.10%
- 18 Unknown: 18.18%
- 30 Faculty Members: 30.30%
- 32 Undergraduate Students: 32.32%

Number of Alleged Perpetrators

The University is committed to equal access to programs, facilities, admission, and employment for all persons. It is the policy of the University to maintain an environment free of harassment and free of discrimination against any person because of age, race, color, ancestry, national origin, religion, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, sexual orientation, marital or family status, pregnancy, pregnancy-related conditions, physical or mental disability, gender, perceived gender, gender identity, genetic information or political ideas. Discriminatory conduct and harassment, as well as sexual misconduct and relationship violence, violates the dignity of individuals, impedes the realization of the University’s educational mission, and will not be tolerated. Direct all inquiries regarding the nondiscrimination policy to the Affirmative Action Office, The Pennsylvania State University, 328 Boucke Building, University Park, PA 16802-5901, Email: aao@psu.edu, Tel 814-863-0471. U.Ed. OVP 17-35