BIAS MOTIVATED INCIDENTS REPORT
Spring 2017

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Fifty-seven reports were reported for the spring 2017 semester as compared to twenty-seven reports for summer/fall 2016. The breakdown includes: University Park (forty-seven reports), Altoona (one report), Behrend (one report), Greater Allegheny (two reports), Harrisburg (four reports), World Campus (one report), and Unknown location (one report).

Eight reports from University Park were related to harassment, graffiti, negative written messages, posters, and vandalism of property from unknown persons.

Eight reports from University Park were related to harassment, hostile attitude/environment, verbal comments, or physical intimidation/assault from student to student.

Four reports from University Park were related to harassment, hostile attitude/environment, and written fax, email, note or text message from student to student.

Four reports from University Park were related to harassment, hostile attitude/environment, and verbal comments from faculty to student.

Three reports from University Park were related to verbal comment or intimidation/assault from faculty to student.

Two reports from University Park were related to vandalism of property due to sexual orientation from unknown person.

One report from University Park was related to a written message from University President to faculty, staff, students and community.

One report from University Park was related to harassment and verbal comments from student to visiting faculty.

One report from University Park was related to harassment and verbal comments from unknown person to faculty.

One report from University Park was related to harassment and hostile attitude/environment from staff to student.

One report from University Park was related to hostile attitude/environment and verbal intimidation/assault based on Penn State’s Facebook media page to students.

One report from University Park was related to hostile attitude/environment and physical health risk from faculty and staff to student.

One report from University Park was related to harassment, hostile attitude/environment, and physical intimidation/assault based on a social media post from student to student.

One report from University Park was related to verbal comments and use of racial epithet from faculty to student.

One report from University Park was related to harassment from community business to student.

One report from University Park was related to harassment, negative ethnicity/culture, and offensive text messages from unknown person to student.
• One report from University Park was related to harassment of political beliefs from student to student.

• One report from University Park was related to negative faxed propaganda flyer from unknown person to student.

• One report from University Park was related to ethnic intimidation, harassment of religionist beliefs, and negative written remarks from student to student.

• One report from University Park was related to physical and verbal attack based on sexual orientation from student to student.

• One report from University Park was related to inappropriate student group performance and mockery of religious practices from student to student.

• One report from University Park was related to the removal of authorized posters from office bulletin board from unknown person.

• One report from University Park was related to text messages in a media chatroom from student to student.

• One report from University Park was related to understanding of acts of violence and protected speech from alumni to University.

• One report from Altoona campus was related to racial segregation and bias from student to student.

• One report from Behrend campus was related to verbal intimidation/assault from student to student.

• One report from Greater Allegheny campus was related to hostile attitude/environment, verbal comment, and a written message from faculty to faculty.

• One report from Greater Allegheny campus was related to hostile attitude/environment from student to staff member.

• One report from Harrisburg campus was related to attempted rape by student to student.

• One report from Harrisburg campus was related to unapproved flyers posted from unknown person to students and campus community.

• One report from Harrisburg campus was related to harassment and written text messages from nonaffiliated student to Penn State student.

• One report from Harrisburg campus was related to verbal comment from student to student.

• One report from World Campus was related to hostile attitude/environment and written message from faculty to student.

• One report from unknown location was related to verbal comments and treatment by staff to others.
Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>Number of Reports</th>
<th>Proportion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harassment</td>
<td>17</td>
<td>17.89%</td>
</tr>
<tr>
<td>Hostile Attitude / Environment Created</td>
<td>15</td>
<td>15.79%</td>
</tr>
<tr>
<td>Verbal Comment</td>
<td>14</td>
<td>14.74%</td>
</tr>
<tr>
<td>Written fax, email, note, text message, graffiti</td>
<td>12</td>
<td>12.63%</td>
</tr>
<tr>
<td>Verbal Intimidation / Verbal Assault</td>
<td>12</td>
<td>12.63%</td>
</tr>
<tr>
<td>Other</td>
<td>9</td>
<td>9.47%</td>
</tr>
<tr>
<td>Poster</td>
<td>6</td>
<td>6.32%</td>
</tr>
<tr>
<td>Vandalism of Property</td>
<td>6</td>
<td>6.32%</td>
</tr>
<tr>
<td>Physical Intimidation / Assault</td>
<td>4</td>
<td>4.21%</td>
</tr>
<tr>
<td>Total</td>
<td>95</td>
<td>100%</td>
</tr>
</tbody>
</table>

Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.
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GENDER OF ALLEGED PERPETRATOR  (n = 50)

Female Perpetrators  4  8%
Unknown Perpetrators  20  40%
Male Perpetrators  26  52%

Number of Alleged Perpetrators

Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.

STATUS OF ALLEGED PERPETRATOR

1. Graduate Student  1.89%
2. Non-Penn State Affiliate  3.77%
3. Staff Member  5.66%
9. Faculty Member  16.98%
17. Undergraduate Student  32.08%
21. Unknown  39.62%

Number of Alleged Perpetrators

Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.
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