



PennState
Educational Equity

BE THE DIFFERENCE!
TAKE A STAND FOR A POSITIVE CAMPUS CLIMATE

HELP STOP:

Discrimination
Homophobia Sexual Assault
Hate Bigotry
Hostility Violence Cruelty
Racism Intolerance
Inequity Prejudice
Persecution Bullying Bias
Defamation Injustice
Oppression **ABUSE**
Harassment

REPORT A BIAS INCIDENT
Penn State is a community of mutual respect and acceptance.

equity.psu.edu/reportbias

  1-800-560-1637
(24-HOUR HOTLINE)

Office of the Vice Provost for Educational Equity | 314 Old Main, University Park, PA 16802
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BIAS MOTIVATED INCIDENTS REPORT **Spring 2017**

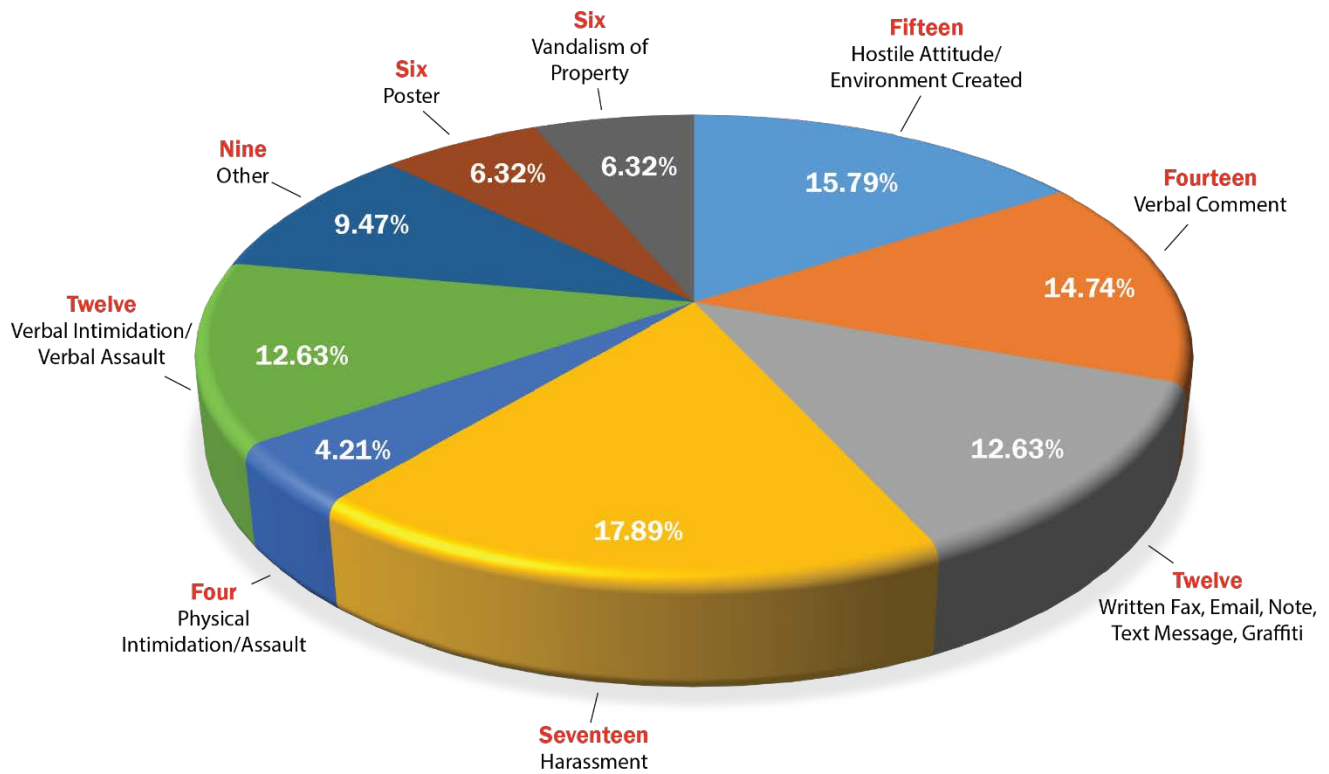
Posted on
July 14, 2017

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MRC Counselor/Diversity Advocate for Students

- Fifty-seven reports were reported for the spring 2017 semester as compared to twenty-seven reports for summer/fall 2016. The breakdown includes: University Park (forty-seven reports), Altoona (one report), Behrend (one report), Greater Allegheny (two reports), Harrisburg (four reports), World Campus (one report), and Unknown location (one report).
- Eight reports from University Park were related to harassment, graffiti, negative written messages, posters, and vandalism of property from unknown persons.
- Eight reports from University Park were related to harassment, hostile attitude/environment, verbal comments, or physical intimidation/assault from student to student.
- Four reports from University Park were related to harassment, hostile attitude/environment, and written fax, email, note or text message from student to student.
- Four reports from University Park were related to harassment, hostile attitude/environment, and verbal comments from faculty to student.
- Three reports from University Park were related to verbal comment or intimidation/assault from faculty to student.
- Two reports from University Park were related to vandalism of property due to sexual orientation from unknown person.
- One report from University Park was related to a written message from University President to faculty, staff, students and community.
- One report from University Park was related to harassment and verbal comments from student to visiting faculty.
- One report from University Park was related to harassment and verbal comments from unknown person to faculty.
- One report from University Park was related to harassment and hostile attitude/environment from staff to student.
- One report from University Park was related to hostile attitude/environment and verbal intimidation/assault based on Penn State's Facebook media page to students.
- One report from University Park was related to hostile attitude/environment and physical health risk from faculty and staff to student.
- One report from University Park was related to harassment, hostile attitude/environment, and physical intimidation/assault based on a social media post from student to student.
- One report from University Park was related to verbal comments and use of racial epithet from faculty to student.
- One report from University Park was related to harassment from community business to student.
- One report from University Park was related to harassment, negative ethnicity/culture, and offensive text messages from unknown person to student.

- One report from University Park was related to harassment of political beliefs from student to student.
- One report from University Park was related to negative faxed propaganda flyer from unknown person to student.
- One report from University Park was related to ethnic intimidation, harassment of religionist beliefs, and negative written remarks from student to student.
- One report from University Park was related to physical and verbal attack based on sexual orientation from student to student.
- One report from University Park was related to inappropriate student group performance and mockery of religious practices from student to student.
- One report from University Park was related to the removal of authorized posters from office bulletin board from unknown person.
- One report from University Park was related to text messages in a media chatroom from student to student.
- One report from University Park was related to understanding of acts of violence and protected speech from alumni to University.
- One report from Altoona campus was related to racial segregation and bias from student to student.
- One report from Behrend campus was related to verbal intimidation/assault from student to student.
- One report from Greater Allegheny campus was related to hostile attitude/environment, verbal comment, and a written message from faculty to faculty.
- One report from Greater Allegheny campus was related to hostile attitude/environment from student to staff member.
- One report from Harrisburg campus was related to attempted rape by student to student.
- One report from Harrisburg campus was related to unapproved flyers posted from unknown person to students and campus community.
- One report from Harrisburg campus was related to harassment and written text messages from nonaffiliated student to Penn State student.
- One report from Harrisburg campus was related to verbal comment from student to student.
- One report from World Campus was related to hostile attitude/environment and written message from faculty to student.
- One report from unknown location was related to verbal comments and treatment by staff to others.

TYPE OF OFFENSE (n = 95)

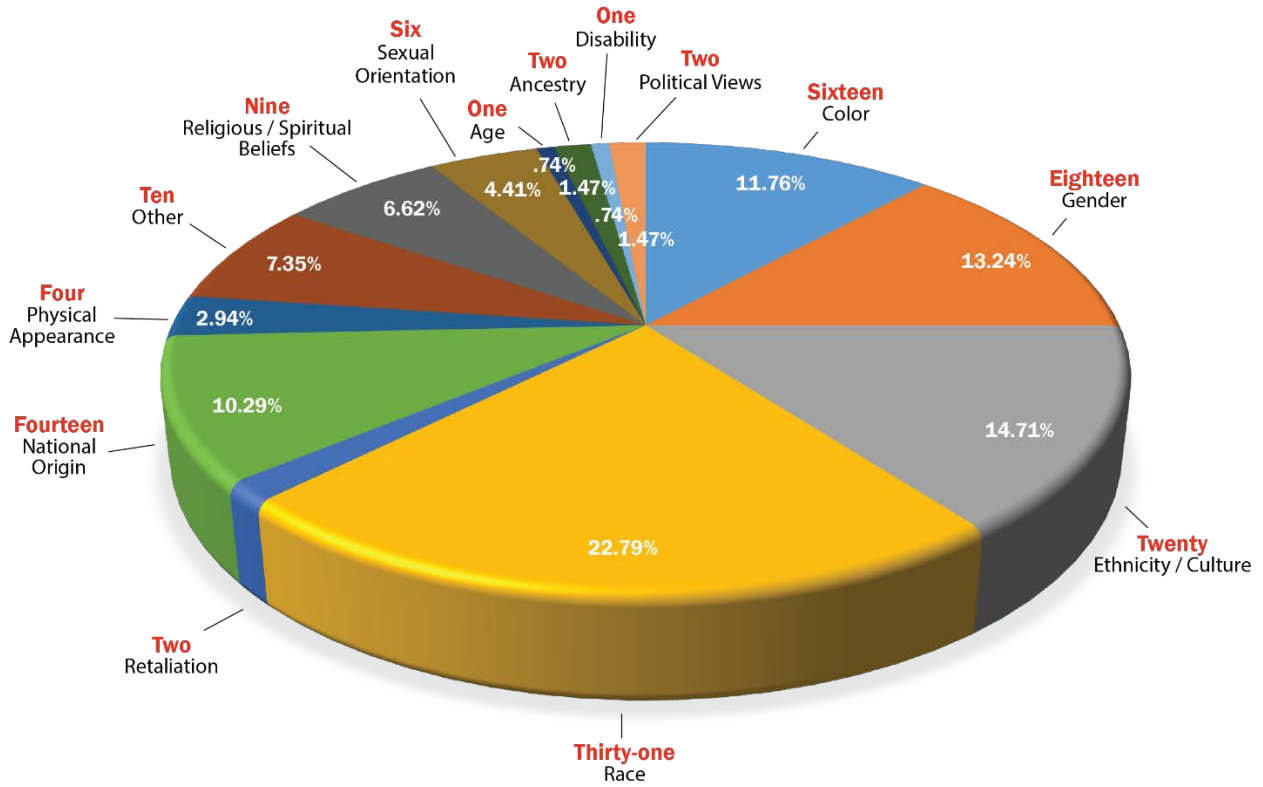


Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.

Offense Type	Number of Reports	Proportion
Harassment	17	17.89%
Hostile Attitude / Environment Created	15	15.79%
Verbal Comment	14	14.74%
Written fax, email, note, text message, graffiti	12	12.63%
Verbal Intimidation / Verbal Assault	12	12.63%
Other	9	9.47%
Poster	6	6.32%
Vandalism of Property	6	6.32%
Physical Intimidation/Assault	4	4.21%
Total	95	100%

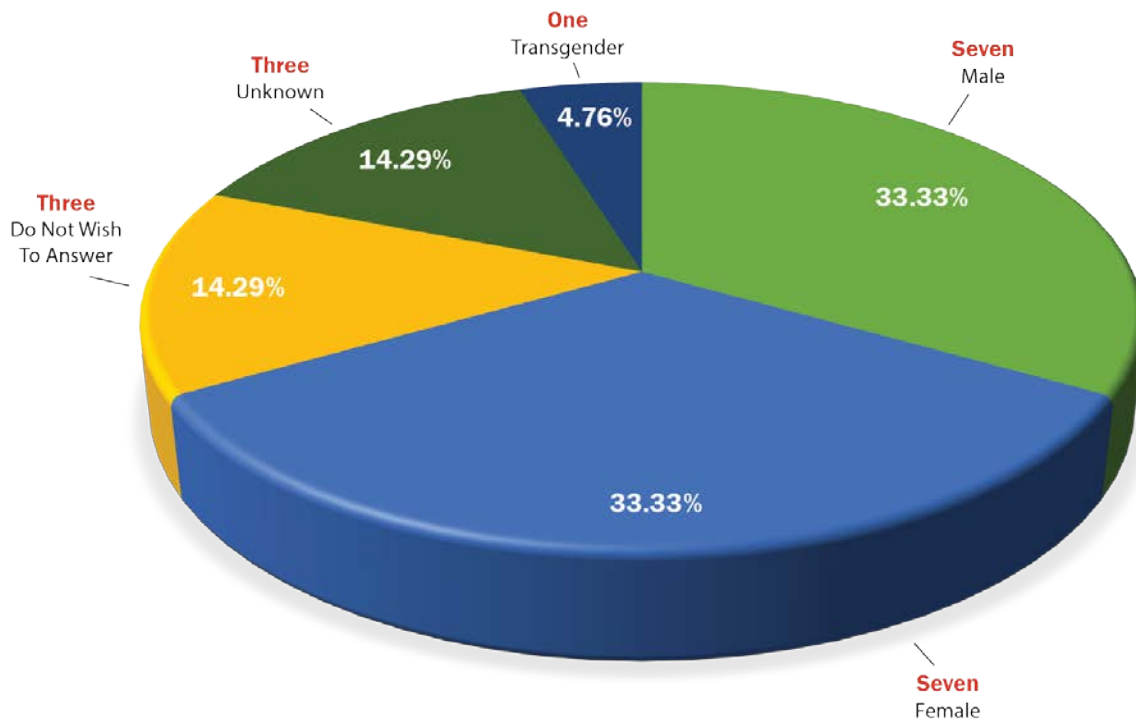
Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.

TARGETED ISSUES (n = 136)



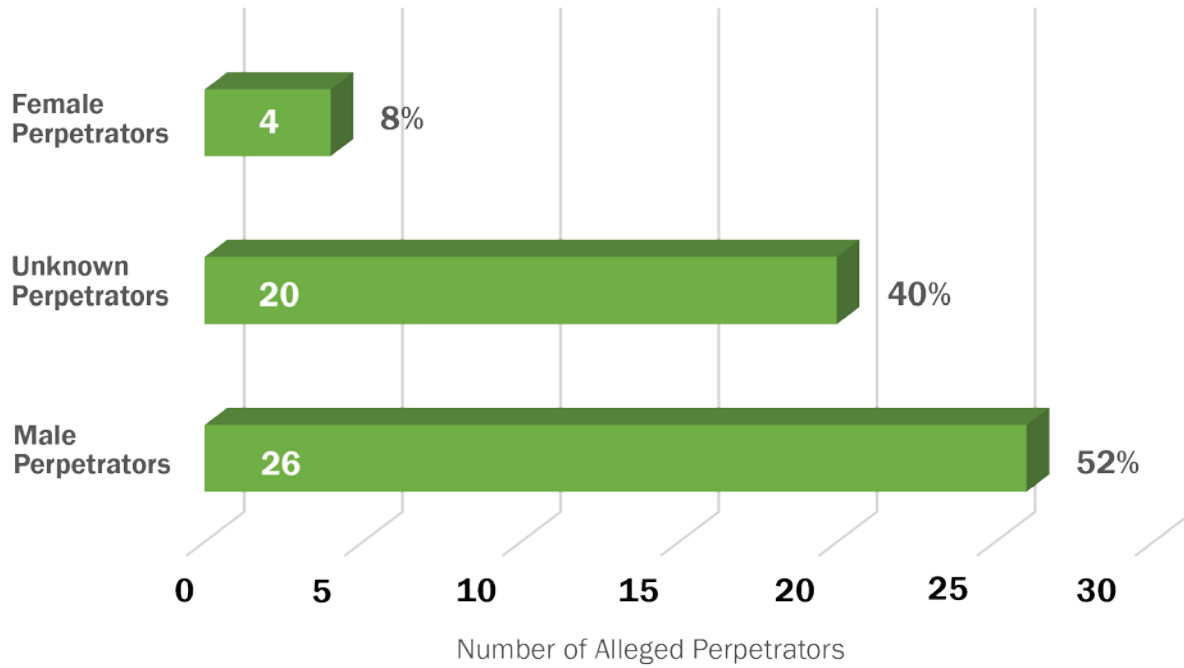
Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.

GENDER OF TARGETED PERSON (n = 21)



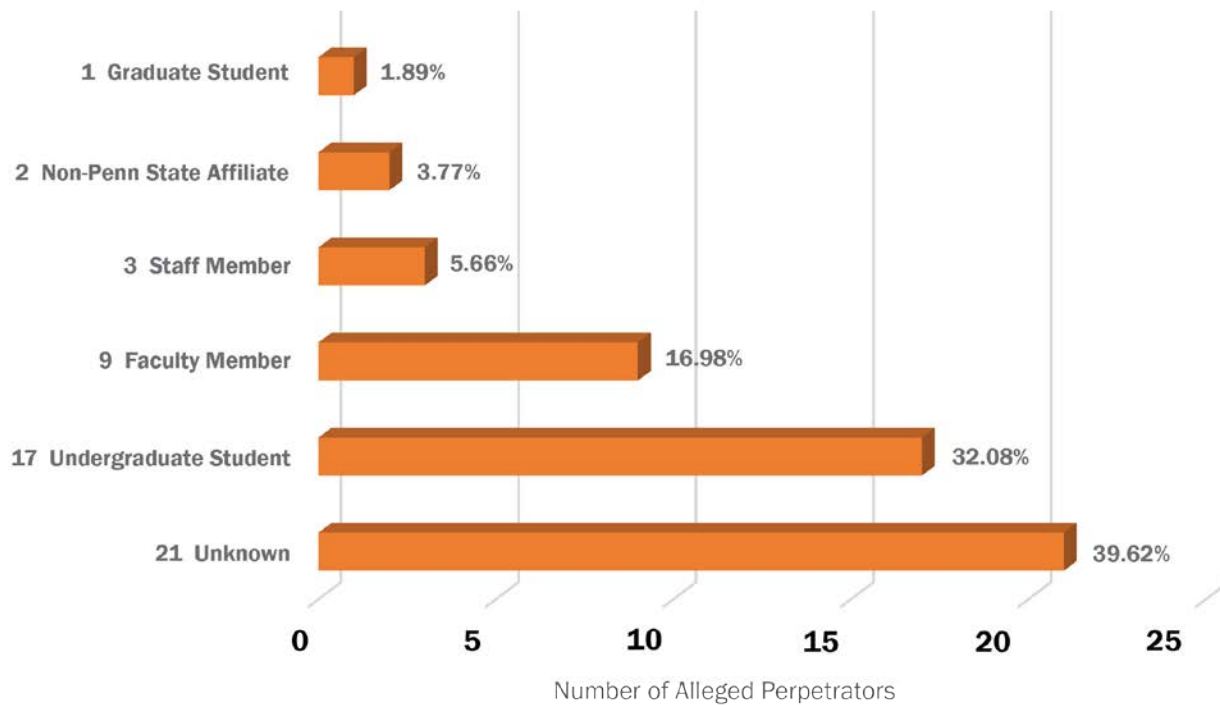
Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.

GENDER OF ALLEGED PERPETRATOR (n = 50)



Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.

STATUS OF ALLEGED PERPETRATOR



Source: Penn State Educational Equity, Bias Motivated Incidents Report Spring 2017.

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