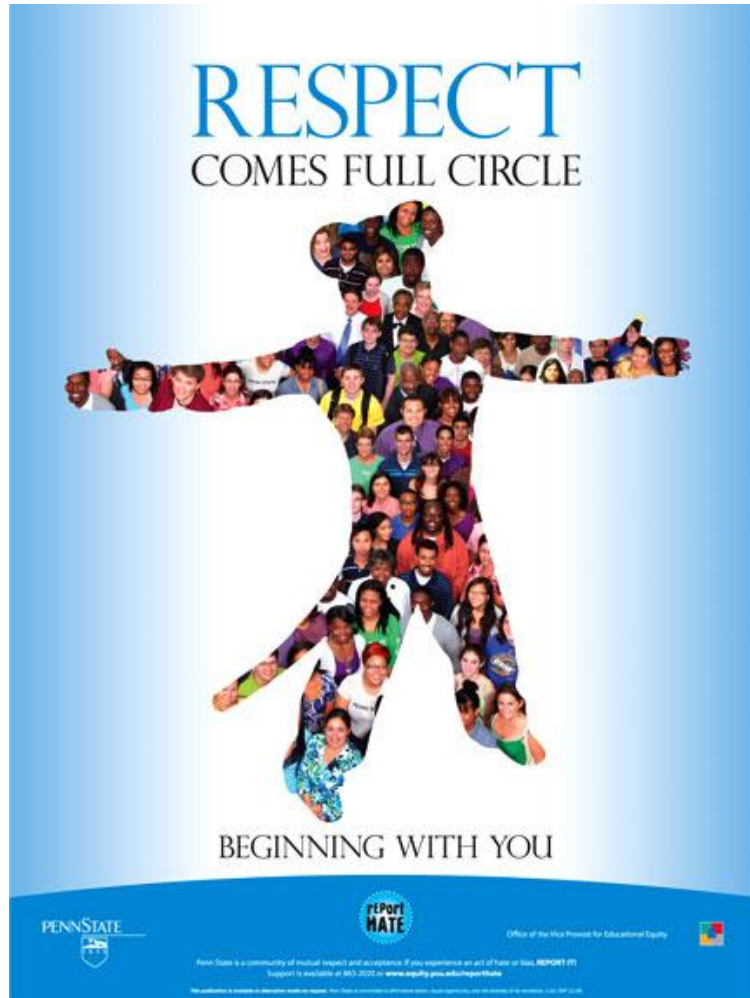


PENNSTATE



Office of the Vice Provost for Educational Equity

**BIAS MOTIVATED
INCIDENTS REPORT
SPRING 2011**

Posted on August 18, 2011

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Assistant Vice Provost for Educational Equity**

THE PENNSYLVANIA STATE UNIVERSITY
BIAS MOTIVATED INCIDENTS REPORT
SPRING 2011

Start Date: January 10, 2011

Closing Date: May 30, 2011

<i>Total Number of Reports (All Sources)</i>	8
<i>Report Hate Web Site Reports:</i>	7
6 from undergraduate students	
0 from graduate students	
1 from faculty/staff members	
0 unknown	
<i>Report from University Police:</i>	0
<i>Referred Directly to the Diversity Advocate:</i>	1
1 e-mail from a Penn State Alumni	
<i>Distribution of Campus Locations for Reports:</i>	
University Park Campus	6
Penn State Erie, The Behrend College	1
Penn State Fayette, The Eberly Campus	1

Statistical Breakdown for Bias Incidents Reported

Status of Targeted Persons:

Undergraduate Students = 5
 Graduate Students = 0
 Penn State Community in General = 0
 Faculty/Staff Members = 1
 Unknown = 0

Gender Identity of Targeted Persons:

Male = 3
 Female = 4
 Do not wish to answer = 0

Sexual Orientation of Targeted Person(s):

Heterosexual = 4 disclosures
 Lesbian/Gay/Bisexual/Transgender = 2 disclosures
 Do not wish to answer = 0
 Unknown = 1

Race/Ethnicity (Actual or Perceived) of Targeted Person(s):

White = 1
Latino/Hispanic = 0
Black = 2
Asian = 2
Indian (from India) = 0
Pacific Islander = 2
Indian (Native American) = 0
Arab/Muslim = 0
Bi/Multiracial = 0

Religious Belief (Actual or Perceived) of Targeted Person(s):

Arabic Descent/Muslim = 0
Jewish = 0
Christian = 0
Buddhist = 0
Atheist = 0
Other = 1

Submitter's Status:

Undergraduate Students = 6
Graduate Students = 0
Faculty/Staff Members = 1
Penn State Alumni = 0
Unknown = 0

Submitter's Gender Identity:

Male = 3
Female = 4
Do not wish to answer = 0
Unknown = 0

Submitter's Sexual Orientation:

LGBT = 2 disclosed
Heterosexual = 4 disclosed
Unspecified/Unknown = 1

Submitter's Racial/Ethnic Identity:

White = 1
Latino/Hispanic = 0
Black = 2
Asian = 4
Arab/Muslim = 0
White = 4
Indian (Native American) = 0
Multiracial = 0
Unspecified/Unknown = 0

Submitter's Religious Belief:

Islam = 0
Judaism = 0
Christianity = 0
Atheism = 0
Buddhist = 0
Other = 1

Identification of Perpetrator(s) Known (most often unknown), or Believed to be:

Student = 4
Male (actual or suspected) = 3
Female (actual or suspected) = 3
White = 3
Black = 1 (includes those of Caribbean and African ancestry who identify as Black)
Latino/Hispanic = 0
Asian = 3
Sorority Members = 0
Fraternity Members = 0
Christian = 0
Heterosexual = 2
Lesbian/Gay/Bisexual/Transgender = 0

Targeted Issues (motive behind the intolerance of perpetrators; sometimes multiple motives):

Sexual Solicitation = 0
Sexual Orientation = 1
Race = 5
Ethnicity = 1
Religious/Spiritual Beliefs = 0
Physical Appearance or Disability = 0
Culture = 0
Motive Unknown = 0

Type of Offense (how bias was demonstrated--may involve more than one type):

Harassment (verbal/written/e-mail/phone) = 3
Verbal Attack/Comment = 0
Intimidation = 2
Physical Assault = 0
Vandalism = 1
Hostile Attitude/Environment Created = 1
Mischief/Mocking = 0
Motive Unknown = 0

Geographic Location:

On Campus = 4
Off Campus = 3

Month Incident Occurred:

January = 1
February = 3
March = 2
April = 1
May = 0 (period ending May 30)

Day of Incident:

Sunday = 0
Monday = 3
Tuesday = 1
Wednesday = 0
Thursday = 1
Friday = 2
Saturday = 0
Unknown = 0

Time of Incident:

6:00 a.m. to Noon = 1
Noon to 6:00 p.m. = 2
6:00 p.m. to Midnight = 1
Midnight to 6:00 a.m. = 0
Unknown = 3

Intoxicant Involved:

Yes = 0
No or Unknown = 7

Weapons Involved:

Yes = 0
No or Unknown = 7

Bias Motivated Incidents Report Discussion

- **A total of eight (8) incidents were reported during spring 2011. Incidents where students report staff or professors usually are referred to the Affirmative Action Office at University Park.**
- **Eight (8) incidents were reported for the spring 2011 semester as compared to eleven (11) reports for spring 2010.**
- **Six (6) reports received were from the University Park campus; one (1) report received was from Penn State Erie, The Behrend College, and one (1) report was from the Fayette campus.**

- **As always, confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.**
- **Multiple categories often exist for the status of Targeted Persons, Race/Ethnicity, Targeted Issues, and Types of Offense. An effort is made to indicate one choice and which best describes an incident or individual, or how that individual may identify themselves. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.**

Finally, the intended target for a perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the community. Also, the numbers of those targeted persons involved can be higher than the number of reports made or may not be able to be determined.

This publication is available in alternative media on request.

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