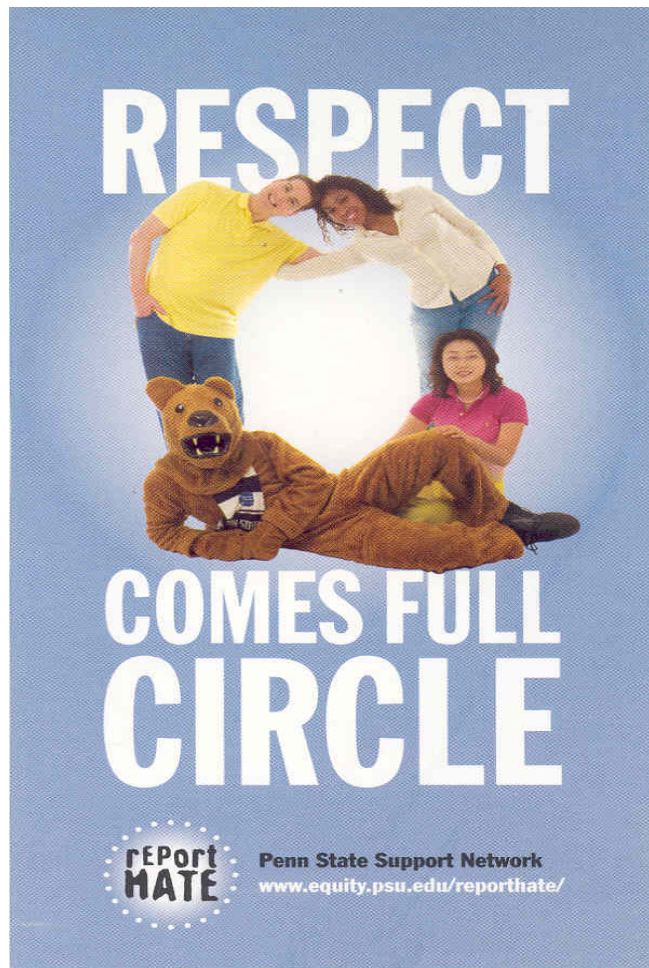


PENNSTATE



Office of the Vice Provost for Educational Equity

**BIAS MOTIVATED
INCIDENTS REPORT
SUMMER/FALL 2008**

Posted on March 16, 2009

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THE PENNSYLVANIA STATE UNIVERSITY

BIAS MOTIVATED INCIDENTS REPORT SUMMER AND FALL 2008

Start Date: May 19, 2008

Closing Date: December 19, 2008

<i>Total Number of Reports (All Sources)</i>	20
<i>Report Hate Web Site Reports:</i>	6
3 from an Undergraduate Student	
1 from an Administrative Assistant	
2 from unknown submitters	
<i>Reports from University Police:</i>	12
4 from Undergraduate students	
2 from Residence Life Assistants (students)	
4 from Residence Life Coordinators/Managers	
1 from a Library Assistant	
1 from submitter whose status is unclear	
<i>Referred Directly to the Diversity Advocate:</i>	2
1 from an Undergraduate Student	
1 from a Graduate Student	
<i>Distribution of Campus Locations for Reports:</i>	
University Park Campus	18
Hershey Medical Center	1
Berks Campus	1

Statistical Breakdown for Bias Incidents Reported

Status of Targeted Persons:

Students = 15

Residence Life Assistant = 1

Staff Person = 1

Group(s) = 1 group of 2 students; 1 group of 3 students

Penn State Community in General = 7 (see Discussion (bullet 5) at the end of this report for an explanation as to why numbers are higher than reports given).

Gender Identity of Targeted Persons:

Male = 8

Female = 7

Unknown = 7

Gender Identity of Targeted Person(s):

Heterosexual = 0 disclosures

LGBT Community = 1

Number of reports where targeted persons were perceived to be LGBT = 2

Race/Ethnicity (Actual or Perceived) of Targeted Person(s):

White = 3

Hispanic/Latino = 0

Black = 6

All African Americans in general = 4

Asian = 4

Pacific Islander = 0

Indian (Native American) = 0

Indian (from India) = 2

Bi/Multiracial = 1

Religious Belief (Actual or Perceived) of Targeted Person(s):

Arabic Descent/Muslim = 1

Jewish = 2

Christian = 0

Submitter's Status:

(In 10 reports, the targeted person and the submitter of the report were the same.)

Undergraduate Students = 9

Graduate Student = 1

Residence Life Assistants = 1

Library Staff = 2

Housing Coordinator/Supervisor/Manager = 6

Unknown = 1

Submitter's Gender Identity:

Male = 4

Female = 13

Unspecified/Unknown = 3

Submitter's Sexual Orientation:

Unspecified/Unknown = 20

Submitter's Racial/Ethnic Identity/Religious Belief:

Latino/Hispanic = 0
Black = 2
White = 1
Asian = 2
Indian = 2
Arab/Muslim = 1
Jewish = 1
African = 1
Bi/Multiracial = 1
Unspecified/Unknown = 9

Identification of Perpetrator(s) known (most often unknown), or believed to be:

Student = 11
Male (actual or suspected) = 7
Female (actual or suspected) = 3
White = 10
Black = 1 (includes those of Caribbean and African ancestry who identify as black)
Hispanic/Latino = 0
Asian = 0
Classroom Instructor = 2
Residence Life Assistant = 2

Targeted Issues (motives behind the intolerance of perpetrators; sometimes multiple motives):

Sexual Orientation = 6
Race = 10
Ethnicity/Culture = 4
Religious/Spiritual Beliefs = 4
Physical Appearance = 1
Social Situation = 2
Love Scorned = 1
Unable to Determine = 3

Type of Offense (how bias was demonstrated--may involve more than one type):

Harassment (verbal/written/e-mail/phone) = 3
Verbal Attack/Comment = 11
Threat/Intimidation = 6
Physical Assault = 2
Graffiti = 5
Vandalism = 1
Offensive object/flag/effigy = 1
Criminal Mischief = 5

Geographic Location:

On Campus = 18
Off Campus = 2

Month Incident Occurred (may differ from when reported):

June = 3
July = 0
August = 1
September = 6
October = 5
November = 1
December = 2
Unknown = 1

Day of Incident:

Sunday = 2
Monday = 2
Tuesday = 1
Wednesday = 5
Thursday = 2
Friday = 4
Saturday = 2
Unknown or over many days = 2

Time of Incident:

6:00 a.m. to Noon = 1
Noon to 6:00 p.m. = 1
6:00 p.m. to Midnight = 3
Midnight to 6:00 a.m. = 5
Time Unspecified/Unknown = 10

Intoxicant Involved:

Yes = 0
No or Unknown = 20

Weapons Involved:

Yes = 0
No or Unknown = 20

Bias Motivated Incidents Report Discussion

- **A total of twenty-one incidents were reported during the summer/fall period of 2008. One of them could not be substantiated and therefore was discarded, bringing the total to twenty. This was significantly lower than the thirty-three incidents reported for the summer/fall period of 2007, and the twenty-five incidents reported for the spring period of 2008.**

- **Eighteen reports received were from the University Park campus; one report received was from the Hershey Medical Center; and one report received was from the Berks campus.**
- **When it was possible and if the submitter provided contact information, each case submission was followed up with a contact by the Diversity Advocate. In a few instances, the targeted person was encouraged to make or had already made an additional police report. Where the perpetrator was known, contact with that individual and that individual's supervisor was made. This occurred in two instances. In two other instances involving classroom instructors, the Affirmative Action Office was notified to follow-up in each case.**
- **As always, confidentiality of identities and information will be respected, unless otherwise indicated by the submitter or targeted person.**
- **Multiple categories often exist for the Status of Targeted Persons, Race/Ethnicity, Targeted Issues, and Types of Offense. An effort is made to indicate one choice, and which best describes an incident or individual, or how that individual may identify themselves. However, in some instances where appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two perpetrators may have acted in concert, or more than one individual may have been targeted during one incident.**

Finally, the intended target for a perpetrator may be a student organization or the Penn State University community in general, or a subgroup of the community, and the numbers of those targeted cannot be determined.

- **The data collection forms were not always similar from campuses and police. For example, the time of the incident is more exact within the police reports received. Therefore, this statistical account still represents varied information about time, characteristics of targeted individuals, those who submitted reports, and perpetrators. An effort was made to gain clarification in such instances. Efforts continue to be made to ensure uniformity of data gathered and reported.**