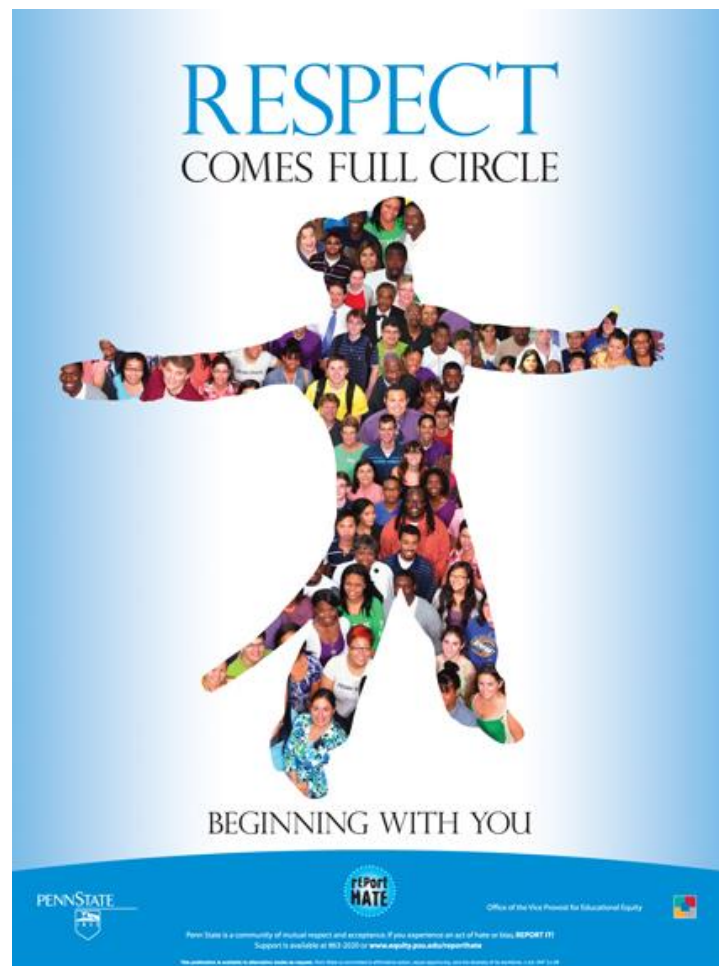


PENNSTATE



Office of the Vice Provost for Educational Equity

**BIAS MOTIVATED
INCIDENTS REPORT**

Spring 2014

Posted on July 17, 2014

**Prepared by
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Does Targeted Person Appear to Have a Disability?:

Yes = 2

No = 13

Unknown = 1

Race/Ethnicity (Actual or Perceived) of Targeted Person(s):

White = 2

Latino/Hispanic = 2

Black = 10

Asian = 1

Indian (from India) = 0

Pacific Islander = 0

Indian (Native American) = 0

Turkish = 0

African = 0

Arab/Muslim = 0

Bi/Multiracial = 0

Unknown = 1

Religious Belief (Actual or Perceived) of Targeted Person(s):

Arabic Descent/Muslim = 0

Jewish = 1

Christian = 0

Buddhist = 0

Atheist = 0

Other = 0

Unknown = 15

Submitter's Status:

Undergraduate Students = 10

Graduate Students = 0

Faculty/Staff Members = 1

Penn State Alumni = 0

Unknown = 0

Submitter's Gender Identity:

Male = 4

Female = 7

Transgender = 0

Unknown = 0

Submitter's Sexual Orientation:

LGBT = 2

Heterosexual = 9

Unspecified/Unknown = 0

Submitter's Racial/Ethnic Identity:

Latino/Hispanic = 2
Black = 4
Asian = 1
Arab/Muslim = 0
White = 2
Indian (Native American) = 0
Multiracial = 1
Unspecified/Unknown = 1

Submitter's Religious Belief:

Islam = 0
Judaism = 1
Christianity = 0
Atheism = 0
Buddhist = 0
Other = 0
Unspecified/Unknown = 10

Identification of Perpetrator(s) Known (most often unknown), or Believed to be:

Student = 5
Male (actual or suspected) = 8
Female (actual or suspected) = 1
White = 11
Black = (includes those of Caribbean and African ancestry who identify as Black) = 1
Latino/Hispanic = 0
Asian = 0
Turkish = 0
Sorority Member = 0
Fraternity Member = 2
Christian = 0
Heterosexual = 3
LGBT = 1
Faculty/Staff Member = 3
Non-Penn State Affiliate = 1
Unknown = 2

Targeted Issues (motive behind the intolerance of perpetrators; sometimes multiple motives):

Unable to determine = 0
Age = 0
Ancestry = 0
Color = 4
Disability = 2
Ethnicity/Culture = 7
Gender = 3
National Origin = 3
Physical Appearance = 2

Race = 7
Religious/Spiritual Beliefs = 1
Retaliation = 1
Sexual Orientation = 2
Sexual Solicitation = 0
Status as Veteran of the Armed Forces = 0
Other = 2

Type of Offense (how bias was demonstrated--may involve more than one type):

Graffiti = 0
Harassment (verbal/written/email/phone) = 5
Hostile Attitude/Environment Created = 6
Physical Intimidation/Assault = 3
Physical Injury Occurred = 0
Poster = 0
Stalking = 1
Vandalism of Property = 0
Verbal Attack/Comment = 5
Verbal Intimidation/Assault = 3
Written fax, email, note, text message = 4
Other = 0

Geographic Location:

On Campus = 5
Off Campus = 5

Month Incident Occurred:

December = 1
January = 3
February = 2
March = 3
April = 1

Day of Incident:

Sunday = 0
Monday = 3
Tuesday = 0
Wednesday = 2
Thursday = 3
Friday = 2
Saturday = 0
Unknown = 0

Time of Incident:

6:00 a.m. to Noon = 0
Noon to 6:00 p.m. = 4
6:00 p.m. to Midnight = 2
Midnight to 6:00 a.m. = 3
Unknown = 1

Intoxicant Involved:

Yes = 1
No or Unknown = 10

Weapons Involved:

Yes = 0
No or Unknown = 11

Bias Motivated Incidents Report Discussion

- Eleven reports were reported for the spring 2014 semester, the same number that was reported for the fall 2013 semester.
- The eleven reports received were from University Park (6 reports), Altoona (two reports), Harrisburg (one report), Lehigh Valley (one report), Schuylkill (one report).
- Two on-campus reports from University Park were related to racial and LGBTA verbal comments.
- Four off-campus reports from University Park were related to harassment or hostile attitude incidents student to student, and a nonaffiliated member of the Penn State community.
- One on-campus report from Altoona was related to an ethnic comment to student to staff member.
- One off-campus report was related to a nonaffiliate member of the Penn State community.
- One on-campus report from Harrisburg was related to a student to faculty member.
- One off-campus report from Lehigh Valley was related to a faculty to faculty member.
- One report from Schuylkill was related to a police incident.

- **As always, confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.**
- **Multiple categories often exist for the status of Targeted Persons, Race/Ethnicity, Targeted Issues, and Types of Offense. An effort is made to indicate one choice and which best describes an incident or individual, or how that individual may identify themselves. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.**

Finally, the intended target for a perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the community. Also, the number of targeted persons involved can be higher than the number of reports made or may not be able to be determined.

This publication is available in alternative media on request.

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