Office of the Vice Provost for Educational Equity

BIAS MOTIVATED INCIDENTS REPORT
Summer/Fall 2013

Posted on February 24, 2014

Prepared by
Debra Simpson-Buchanan
MRC Counselor/Diversity Advocate for Students
Start Date: August 26, 2013                  Closing Date: December 13, 2013

Total Number of Reports (All Sources) 11

Report Hate Website Reports from:
  from undergraduate students = 7
  from graduate students = 1
  from faculty/staff members = 2
  unknown = 1

Referred Directly to the Diversity Advocate for Students: 0

Distribution of Campus Locations for Reports:
  University Park Campus 7
  Altoona Campus 2
  Berks Campus 1
  Harrisburg Campus 1

Statistical Breakdown for Bias Incidents Reported

Status of Targeted Persons:
  Undergraduate Students = 11
  Graduate Students = 2
  Penn State Community in General = 1
  Faculty/Staff Members = 0
  Unknown = 0

Gender Identity of Targeted Persons:
  Male = 6
  Female = 7
  Do not wish to answer = 0
  Unknown = 1

Sexual Orientation of Targeted Person(s):
  Heterosexual = 9
  Lesbian/Gay/Bisexual/Transgender (LGBT) = 2
  Do not wish to answer = 0
  Unknown = 2

Does Targeted Person Appear to Have a Disability:
  Yes = 0
  No = 11
  Unknown = 3
Race/Ethnicity (Actual or Perceived) of Targeted Person(s):
- White = 4
- Latino/Hispanic = 0
- Black = 6
- Asian = 1
- Indian (from India) = 0
- Pacific Islander = 0
- Indian (Native American) = 0
- Arab/Muslim = 1
- Bi/Multiracial = 2
- Unknown = 1

Religious Belief (Actual or Perceived) of Targeted Person(s):
- Arabic Descent/Muslim = 0
- Jewish = 0
- Christian = 0
- Buddhist = 0
- Atheist = 0
- Other = 0
- Unknown = 14

Submitter’s Status:
- Undergraduate Students = 7
- Graduate Students = 0
- Faculty/Staff Members = 4
- Penn State Alumni = 0
- Unknown = 1

Submitter’s Gender Identity:
- Male = 4
- Female = 7
- Transgender = 0
- Unknown = 0

Submitter’s Sexual Orientation:
- LGBT = 1
- Heterosexual = 10
- Unspecified/Unknown = 0

Submitter’s Racial/Ethnic Identity:
- White = 4
- Latino/Hispanic = 0
- Black = 1
- Arab/Muslim = 1
- White = 0
- Indian (Native American) = 0
- Multiracial = 0
Mexican-American = 1
Unspecified/Unknown = 4

Submitter’s Religious Belief:
Islam = 1
Judaism = 0
Christianity = 0
Atheism = 0
Buddhist = 0
Other = 0
Unspecified/Unknown = 10

Identification of Perpetrator(s) Known (most often unknown), or Believed to be:
Student = 6
Male (actual or suspected) = 9
Female (actual or suspected) = 2
White = 7
Black = (includes those of Caribbean and African ancestry who identify as Black) = 0
Latino/Hispanic = 0
Asian = 0
Sorority Member = 0
Fraternity Member = 0
Christian = 0
Heterosexual = 0
LGBT = 0
Faculty/Staff Member = 3

Targeted Issues (motive behind the intolerance of perpetrators; sometimes multiple motives):
Unable to determine = 0
Age = 0
Ancestry = 1
Color = 2
Disability = 0
Ethnicity/Culture = 5
Gender = 1
National Origin = 2
Physical Appearance = 0
Race = 4
Religious/Spiritual Beliefs = 2
Retaliation = 1
Sexual Orientation = 3
Sexual Solicitation = 0
Status as Veteran of the Armed Forces = 0
Other = 3
Type of Offense (how bias was demonstrated--may involve more than one type):
- Graffiti = 0
- Harassment (verbal/written/email/phone) = 3
- Hostile Attitude/Environment Created = 4
- Physical Intimidation/Assault = 1
- Physical Injury Occurred = 1
- Poster = 0
- Stalking = 0
- Vandalism of Property = 0
- Verbal Attack/Comment = 6
- Verbal Intimidation/Assault = 3
- Written fax, email, note, text message = 3
- Other = 2

Geographic Location:
- On Campus = 6
- Off Campus = 4
- Unknown = 1

Month Incident Occurred:
- August = 0
- September = 3
- October = 4
- November = 2
- December = 2

Day of Incident:
- Sunday = 0
- Monday = 1
- Tuesday = 1
- Wednesday = 2
- Thursday = 3
- Friday = 1
- Saturday = 2
- Unknown = 0

Time of Incident:
- 6:00 a.m. to Noon = 1
- Noon to 6:00 p.m. = 5
- 6:00 p.m. to Midnight = 1
- Midnight to 6:00 a.m. = 2
- Unknown = 1

Intoxicant Involved:
- Yes = 0
- No = 11
Bias Motivated Incidents Report Discussion

- Eleven reports were reported for the summer/fall 2013 semester as compared to 14 reports for spring 2013.
- The eleven reports received were from University Park (7 reports), Altoona (two report), Berks (one report), and Harrisburg (one report).
- Two reports from University Park were related to information posted on social media sites and several other news-related media, i.e., the Collegian.
- An unknown geographic location is listed in this report that is not included on the Report Hate website. The incident was an online education modular program.
- One report from University Park was on behalf of another student.
- One off-campus report from University Park was on behalf of a nonaffiliate member of the Penn State community.
- One off-campus report from Altoona was affiliate members of the Penn State community.
- As always, confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.
- An additional racial/ethnic category is listed in this report that is not included on the Report Hate website.
- Multiple categories often exist for the status of Targeted Persons, Race/Ethnicity, Targeted Issues, and Types of Offenses. An effort is made to indicate one choice that best describes an incident or individual, or how that individual may identify him or herself. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.
- Finally, the intended target for a perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the
community. Also, the number of targeted person involved can be higher than the number of reports made or may not be able to be determined.

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