

**Feedback on A Framework to Foster Diversity at Penn State: 2010–15 and  
2014–15 through 2018–19 Diversity Initiatives  
Fall 2014  
Student Affairs**

No plan was submitted for review.

**Campus Climate and Intergroup Relations**

***Challenge 1: Developing a Shared and Inclusive Understanding of Diversity***

***Challenge 2: Creating a Welcoming Campus Climate***

**Representation (Access and Success)**

***Challenge 3: Recruiting and Retaining a Diverse Student Body***

***Challenge 4: Recruiting and Retaining a Diverse Workforce***

**Education and Scholarship**

***Challenge 5: Developing a Curriculum That Fosters U.S. and International Cultural Competencies***

**Institutional Viability and Vitality**

***Challenge 6: Diversifying University Leadership and Management***

***Challenge 7: Coordinating Organizational Change to Support Our Diversity Goals***