



Best Practices in Diversity: Creating Welcoming Climates

Best Practices in Diversity
Strategic Planning Workshop

April 4, 2006



Best Practices in Diversity: Creating Welcoming Climates

- Commission for Women (Karen Schultz)
- Commission on Lesbian, Gay, Bisexual and Transgender Equity (Jen de Coste and Susan Lucas)
- Commission on Racial/Ethnic Diversity (Paul Jovanis)



Best Practices in Diversity: Creating Welcoming Climates

- Hiring and retaining diverse faculty and staff
 - mentoring
 - domestic partner benefits
 - Community Diversity Group



Best Practices in Diversity: Creating Welcoming Climates

- Curricular issues
 - LGBT minor
 - Race Relations Project
 - Straight Talks



Best Practices in Diversity: Creating Welcoming Climates

- Family friendly
 - on site child care
 - stopping the tenure clock for child birth or adoption
 - family sick days
 - flex time



Best Practices in Diversity: Creating Welcoming Climates

- Resources

- LGBT Support Network
- Diversity Resource Group
- Center for Women Students
- LGBTQA Student Resource Center
- Guide to mentoring programs
- Center for Adult Learner Services



Best Practices in Diversity: Creating Welcoming Climates

- Recognizing diversity service
 - diversity committees
 - SRDPs



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- Join us!