Quality Advocates Session — Tuesday, March 29, 2011

Penn State is a leader in diversity strategic planning, and we are frequently used as a benchmark for our robust review process and emphasis on accountability. With A Framework to Foster Diversity at Penn State: 2010–15, Penn State begins the next phase of achieving our diversity potential. Since the implementation of the initial Framework in 1998, Penn State has made considerable strides toward building a diverse, inclusive, and equitable institution. Find out about the 2010 review process and what have been identified as best practices, and hear from leaders of units that are doing exemplary work on implementing several Challenges of the Framework.

The spring 2010 review teams found that certain elements are essential to effective planning, assessment, and reporting. Active, visible support from executive leadership is critical to success, both at the unit level and for Penn State as a whole. Broad participation in diversity planning, implementation, and reporting helps to leverage expertise available at the unit and increase effectiveness. Sustaining momentum throughout the planning cycle is vital to greater progress.

Units that have made strong progress in fostering diversity keep diversity in their thinking throughout all aspects of their unit operation, and recognize diversity among the core values and competencies that define “excellence.”

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PANELISTS:

Janet Murphy, Director, University Office of Global Programs

Renata Engel, Associate Dean for Academic Programs, College of Engineering, and Professor of Engineering Science and Mechanics and Engineering Design

David Gnage, Chancellor
Penn State Mont Alto

MODERATOR:

Victoria Sanchez, Assistant Vice Provost for Educational Equity

WEB RESOURCES:

Office of the Vice Provost for Educational Equity
www.equity.psu.edu/

A Framework to Foster Diversity at Penn State: 2010–15
www.equity.psu.edu/framework/

Planning Updates (unit updates, plans, and feedback reports)
www.equity.psu.edu/framework/updates/

Framework Best Practices
www.equity.psu.edu/framework/bestpractices.htm

Best Practices in Diversity Strategic Planning Workshops
www.equity.psu.edu/workshop/

Strategic Indicators
www.equity.psu.edu/framework/indicators/

Framework Overview and History
www.equity.psu.edu/framework/updates/overview.htm

Framework Archives
www.equity.psu.edu/framework/archive.htm

Follow-up questions after the session may be directed to Victoria Sanchez at vsanchez@psu.edu