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Educational Equity

**BE THE DIFFERENCE!**  
TAKE A STAND FOR A POSITIVE CAMPUS CLIMATE  
**HELP STOP:**

Discrimination  
Homophobia Sexual Assault  
**Hate Bigotry**  
Hostility Violence Cruelty  
**Racism Intolerance**  
Inequity Prejudice  
Persecution Bullying Bias  
Defamation Injustice  
Oppression **ABUSE**  
Harassment

**REPORT A BIAS INCIDENT**  
Penn State is a community of mutual respect and acceptance.  
[equity.psu.edu/reportbias](http://equity.psu.edu/reportbias)

  1-800-560-1637  
(24-HOUR HOTLINE)

Office of the Vice Provost for Educational Equity | 314 Old Main, University Park, PA 16802  
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**BIAS MOTIVATED INCIDENTS REPORT  
Three-Year Summary  
2014–2016**

**Posted on Thursday, June 8, 2017**

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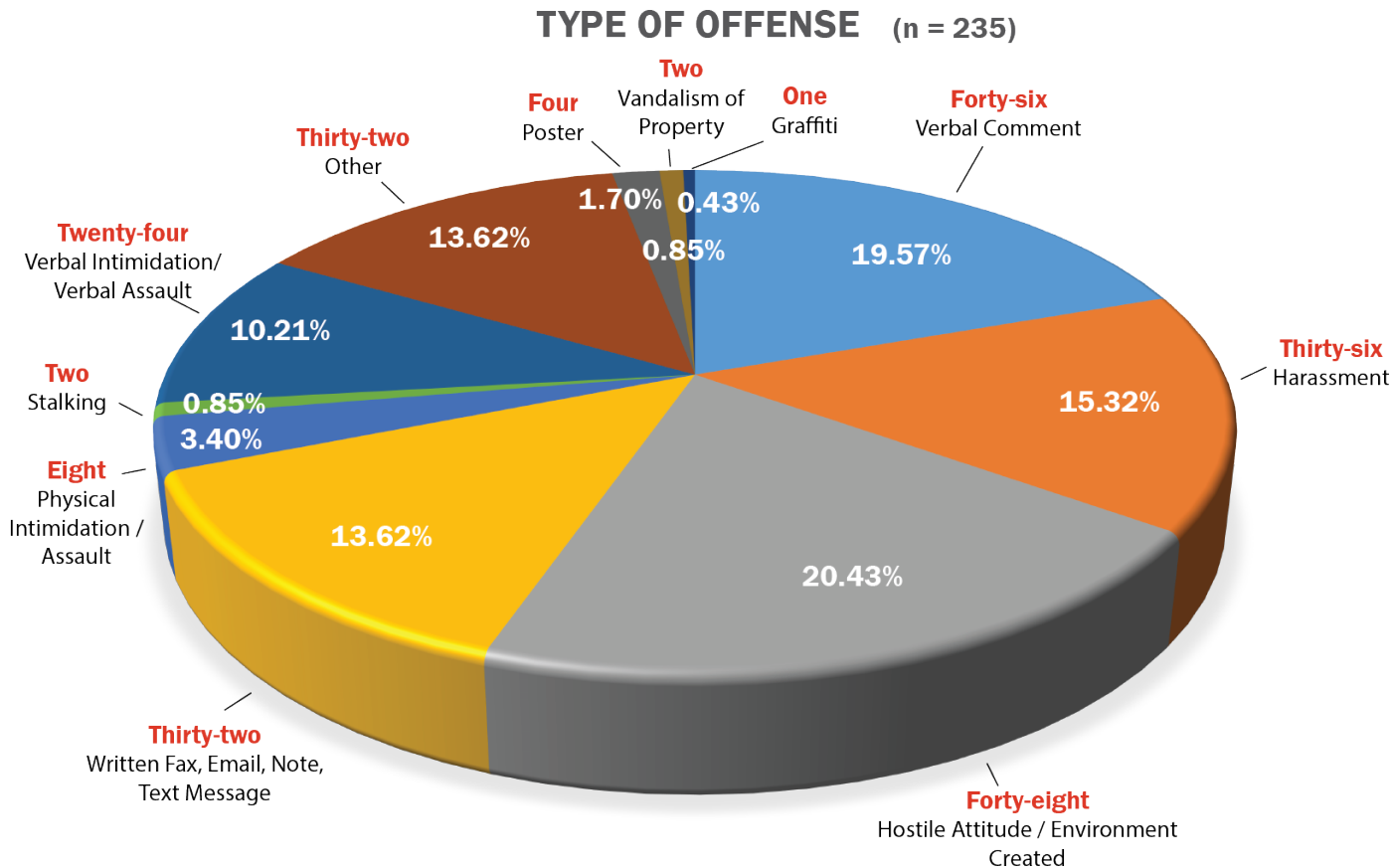
**Prepared by Debra Simpson-Buchanan  
MRC Counselor/Diversity Advocate for Students**

## **A total of 114 reports were received for the three-year period between 2014–2016.**

- Spring 2014 Semester:
  - Eleven reports received: University Park (six reports), Altoona (two reports), Harrisburg (one report), Lehigh Valley (one report), and Schuylkill (one report).
- Summer/Fall 2014 Semester:
  - Nineteen reports received: University Park (fifteen reports), Altoona (three reports), and Berks (one report).
- Spring 2015 Semester:
  - Sixteen reports received: University Park (fourteen reports), Altoona (one report), and Fayette (one report).
- Summer/Fall 2015 Semester:
  - Twenty-three reports received: University Park (seventeen reports), Behrend (one report), Dickinson Law School (one report), Harrisburg (two reports), World Campus (one report), and Off-campus (one report).
- Spring 2016 Semester:
  - Eighteen reports received: University Park (thirteen reports), Altoona (one report), Berks (one report), Brandywine (one report), and Harrisburg (two reports).
- Summer/Fall 2016 Semester:
  - Twenty-seven reports received: University Park (twenty-one reports), Abington, (one report), Altoona (one report), Behrend (one report), Berks (one report), Brandywine (one report), and World Campus (one report).
- Confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.
- Multiple categories often exist for Targeted Person, Race/Ethnicity, Targeted Issues, and Type of Offense. Effort is made to indicate one choice and which best describes an incident or individual, or how that individual may identify themselves. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more alleged perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.

- Each of these reports was investigated and the targeted person was notified of the disposition when possible.

Finally, the intended target for an alleged perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the community. Also, the number of targeted persons involved can be higher than the number of reports made or may not be able to be determined.

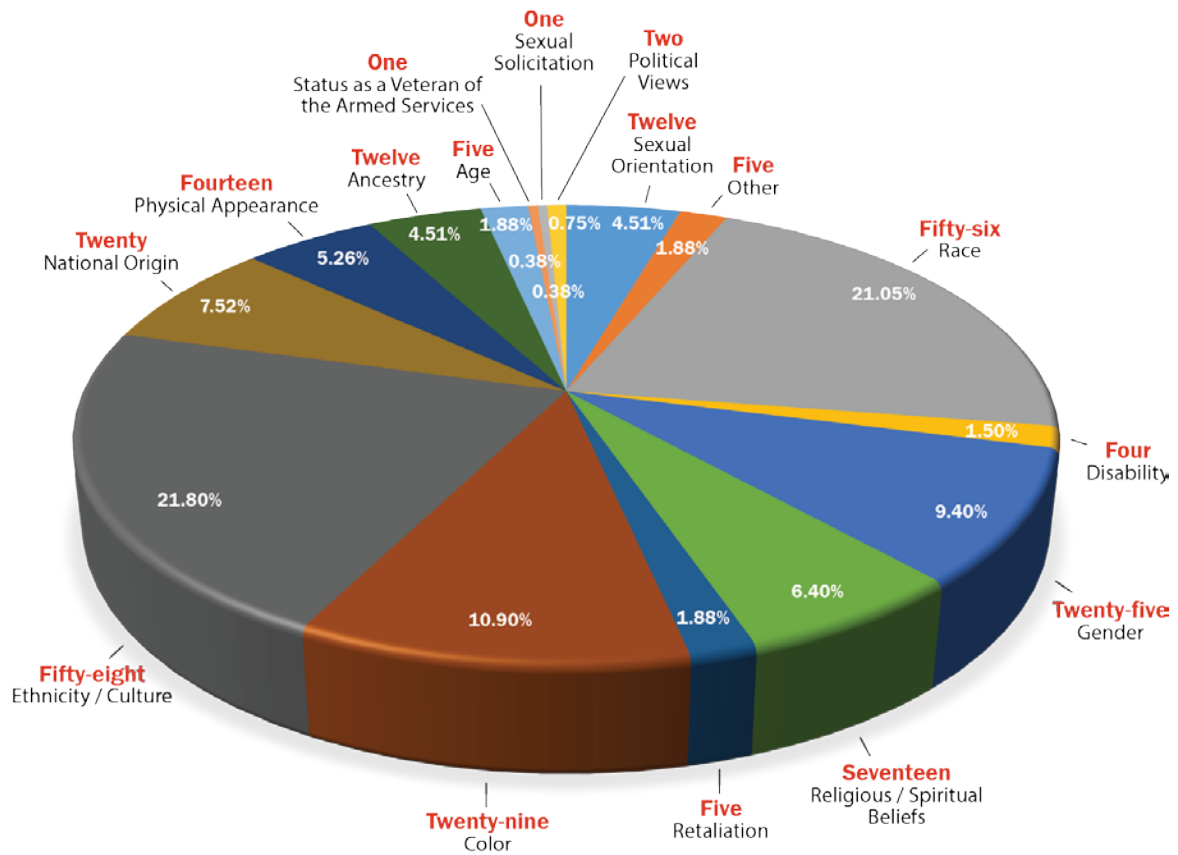


Source: Penn State Educational Equity, Bias Motivated Incidents Report Three-year Summary, 2014-2016.

Offense Type	Number of Reports	Proportion
Hostile Attitude / Environment Created	48	20.43%
Verbal Comment	46	19.57%
Harassment	36	15.32%
Written Fax, Email, Note, Text Message	32	13.62%
Other	32	13.62%
Verbal Intimidation / Verbal Assault	24	10.21%
Physical Intimidation / Assault	8	3.40%
Poster	4	1.70%
Stalking	2	0.85%
Vandalism	2	0.85%
Graffiti	1	0.43%
Total	235	100%

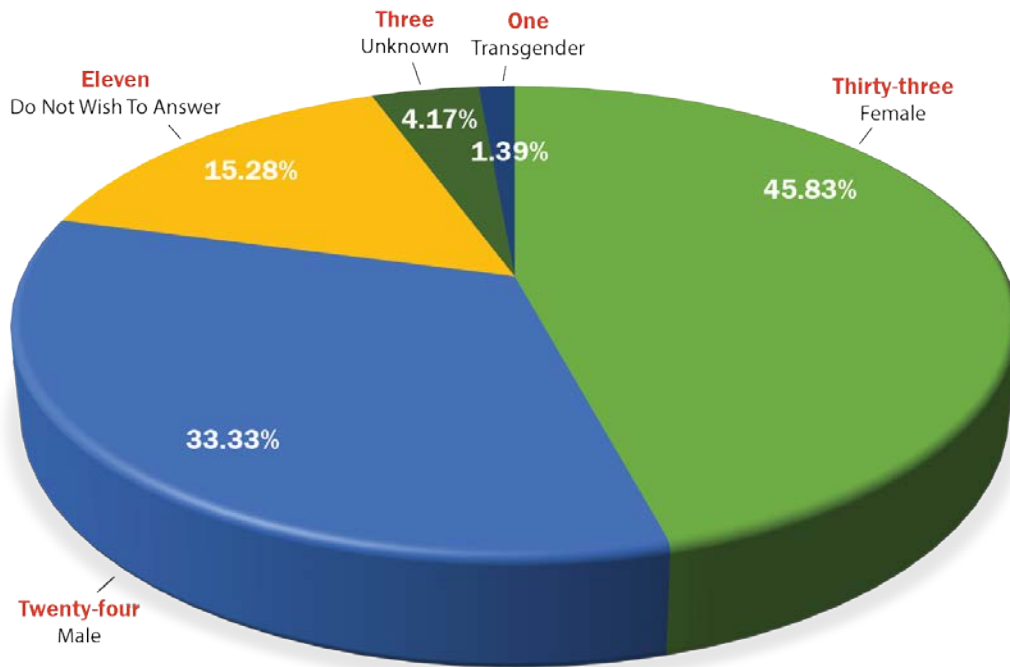
Source: Penn State Educational Equity, Bias Motivated Incidents Report Three-year Summary, 2014-2016.

### TARGETED ISSUES (n = 266)



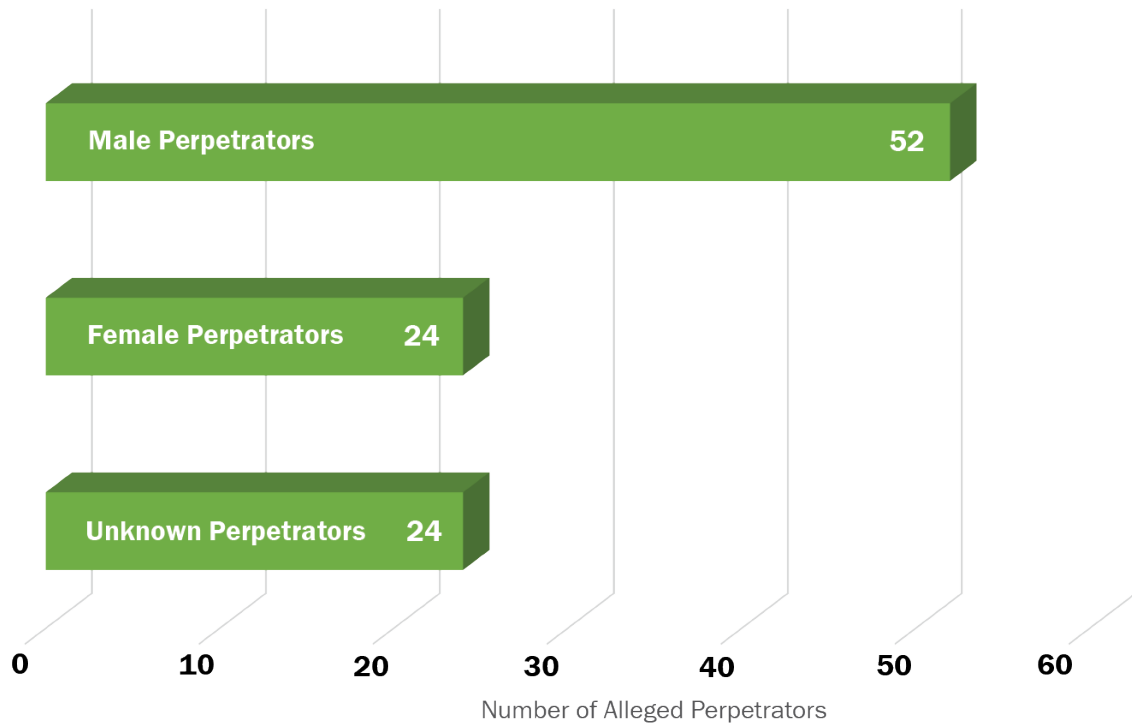
Source: Penn State Educational Equity, Bias Motivated Incidents Report Three-year Summary, 2014-2016.

### GENDER OF TARGETED PERSON (n = 72)



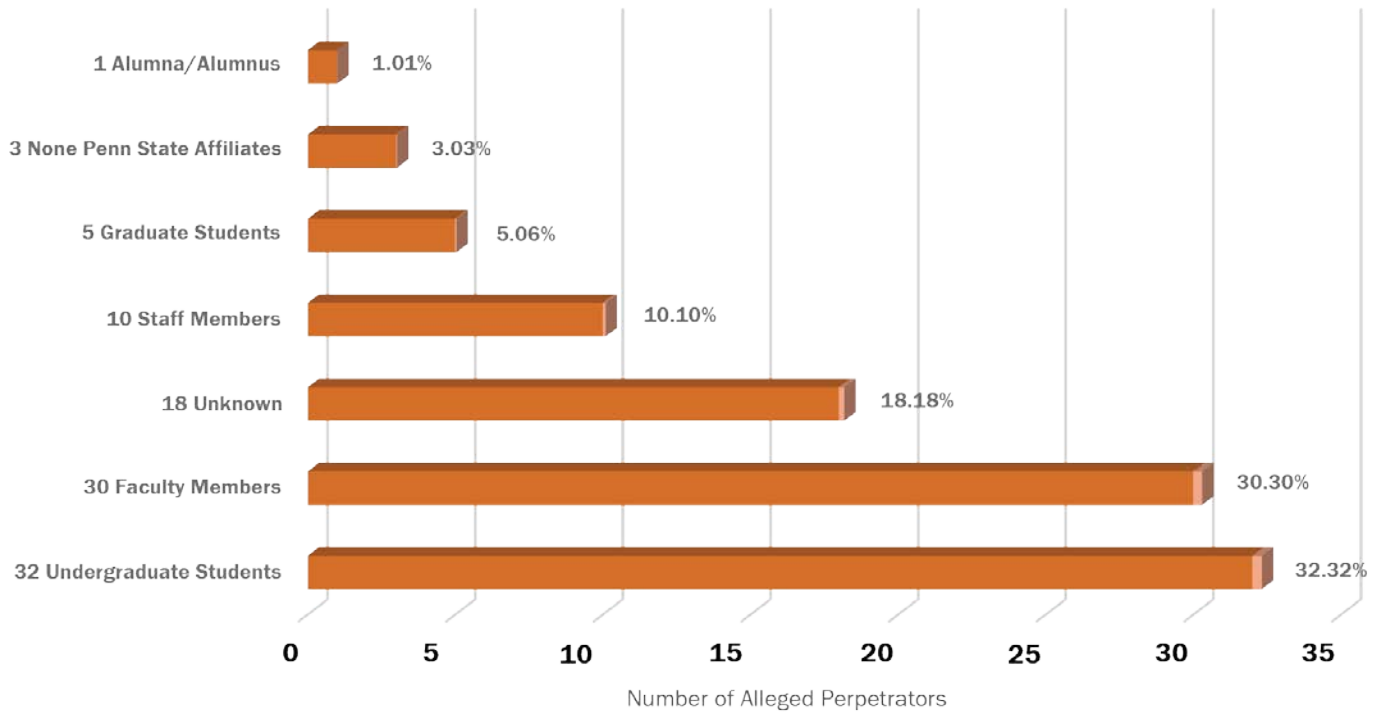
Source: Penn State Educational Equity, Bias Motivated Incidents Report Three-year Summary, 2014-2016.

## GENDER OF ALLEGED PERPETRATOR (n = 100)



Source: Penn State Educational Equity, Bias Motivated Incidents Report Three-year Summary, 2014-2016.

## STATUS OF ALLEGED PERPETRATOR



Source: Penn State Educational Equity, Bias Motivated Incidents Report Three-year Summary, 2014-2016.

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