



## Office of the Vice Provost for Educational Equity

BIAS MOTIVATED INCIDENTS REPORT SUMMER/FALL 2007 Posted on February 19, 2008

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## THE PENNSYLVANIA STATE UNIVERSITY

## BIAS MOTIVATED INCIDENTS REPORT SUMMER/FALL 2007

Start Date: May 21, 2007	Closing Date: December 14, 2007
Total Number of Reports (All Sources)	33
Report Hate Web Site Reports:	5
5 from undergraduate students	
Report from University Police:	24
4 from undergraduate students	
3 from police observation	
8 from Residence Life assistants (students)	
6 from Residence Life coordinator	
1 from faculty	
1 from housing manager	
1 from teaching assistant	
Referred Directly to the Diversity Advocate:	4
1 from an undergraduate student	
1 from a graduate student	
1 from a University staff member	
1 from an outside source (nonstudent)	
Distribution of Campus Locations for Reports:	
University Park Campus	26
Altoona Campus	6
Shenango Campus	1
Statistical Breakdown for Bias Incidents Reported	<u>1</u>
Status of Targeted Persons:	
Student = 17 (11 individuals; 3 couples)	

**Group**(s) = 4 (1 student organization; 1 group of 11 students; 1 group of 1 student

and 4 guests; 1 complaint regarding bias towards many persons)

**RA/Residence Life coordinator = 5** 

Unknown = 1

**University Community in General = 11** 

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Gender of Targeted Persons:
      Male = 21
      Female = 8
      General Population = 13
      Unknown = 2
Sexual Orientation of Targeted Person(s):
      Heterosexual = 1
      LGBT = 0 (0 Gay, 0 Lesbian, 0 Bisexual, 0 Transgender, all LGBT persons = 0)
      Perceived to be LGBT = 9
      Unknown/Unidentified = 36
Race/Ethnicity/Religious Belief (Actual or Perceived) of Targeted Person(s):
      White = 6
      Latino/Hispanic = 3
      Black = 12
      Asian = 3
      Arabic Descent/Muslim = 2 (1 student/Muslim Student Association harassed 6X)
      Jewish = 1
      Christian = 1
      Russian = 1
      Pacific Islander = 0
      Indian (Native American) = 0
      Bi/Multiracial = 0
      People of Color in General = 2
      Unspecified/ Unrelated/ Unknown = 3
Submitter's Status:
  (In 12 cases, the targeted person and the submitter of the report were the same.)
      Student = 12
      Faculty = 1
      Staff = 5
      Residence Life = 11
      Janitorial Supervisor = 1
      Police = 2
      Unspecified = 1
Submitter's Gender:
      Male = 19
      Female = 10
      Unspecified = 4
Submitter's Sexual Orientation:
      Heterosexual = 1
      LGBT = 0 ( 0 Gay; 0 Lesbian; 0 Bisexual; 0 Transgender)
      Unspecified = 32
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Submitter's Racial/Ethnic Identity/Religious Belief:
       White = 2
       Latino/Hispanic = 2
       Black = 3
       Asian = 3
       Arab/Muslim = 2
       Jewish = 1
       Christian = 1
       Unspecified = 19
Identification of Perpetrator(s) known (most often unknown), or believed to be:
       Student = 10
       Staff = 0
      Faculty = 1
       Other = 1
       Status Unknown = 2
       Gender Unknown/Unspecified = 0
       Male (actual or suspected) = 10
       Female (actual or suspected) = 5
       Males/Females together = 4 groups
       White = 12
       Black = 0 (includes persons of African ancestry)
       Hispanic = 0 (includes persons who identify with
       Hispanic/Latino Heritage more than with race)
       Asian = 0
       Unknown = 17
Targeted Issues (motives behind the intolerance of perpetrators; sometimes multiple):
       Sexual Solicitation = 1
       Sexual Orientation = 15
       Race = 14
       Color = 2
       Ethnicity/Culture = 8
       National Origin = 2
       Ancestry = 2
       Gender = 3
       Age = 0
       Political Views/ Philosophical Beliefs = 1
       Religious/Spiritual Beliefs = 10
       Disability/Perceived Illness = 1
       Physical Appearance = 1
       A "Joke" = 2
       Social Situation = 1
       Unknown = 1
Type of Offense (how bias was demonstrated--may involve more than one type):
       Harassment (verbal/written/e-mail/phone) = 7
       Verbal Attack/Comment = 8
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Threat/Intimidation = 2
       Physical Assault = 1
       Attempted Assault = 1
       Graffiti = 23
       Vandalism = 4
       Act of Intolerance = 1
       Written note, fax or e-mail = 8
       Poster/Flier = 2
       Hostile Attitude/Environment Created = 2
       Wrongfully denied entrance to a football game = 1
       Stalking = 0
Geographic Location:
       On Campus = 31
       Off Campus = 2
Month Incident Occurred:
       June = 1
       July = 4
       August = 2
       September = 7
       October = 10
       November = 8
      December = 1
Day of Incident:
       Sunday = 1
       Monday = 9
      Tuesday = 4
       Wednesday = 8
      Thursday = 2
      Friday = 6
      Saturday = 3
Time of Incident:
       6:00 \text{ a.m. to Noon} = 4
       Noon to 6:00 \text{ p.m.} = 7
       6:00 p.m. to Midnight = 2
       Midnight to 6:00 a.m. = 4
      Time Unspecified = 16
Intoxicant Involved:
       Yes = 2
       No or Unknown = 31
Weapon Involved:
       Yes = 0
       No or Unknown = 33
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## Bias Motivated Incidents Report Discussion

- A total of thirty-three incidents were reported for summer/fall 2007, compared to thirty-six reports for summer/fall 2006.
- Twenty-six reports received were from the University Park campus; Six reports received were from the Altoona campus; and one report received was from the Shenango campus.
- When it was possible and if the submitter provided contact information, each case submission was followed up with a contact by the Diversity Advocate. In a few instances, the targeted person was encouraged to make an additional police report. Where the perpetrator was known, contact with that individual or that individual's supervisor was made. In one instance, a Muslim student leader was harassed via email on six separate occasions. This incident was likely a byproduct of the David Horowitz sponsored Islamo-Fascism Awareness Week from October 22–26, 2007. Since the incidents were similar and occurred with the same individual and his student organization, The Muslim Student Association, the occurrences were counted as one incident. Police involvement did occur and one of the perpetrators was contacted.
- As always, confidentiality of identities and information will be respected, unless otherwise indicated by the submitter or targeted person.
- Multiple categories often exist for the status of Targeted Persons, Race/Ethnicity, Targeted Issues, and Types of Offense. An effort is made to indicate one choice, and that being what best describes an incident or individual, or how the individual may identify themselves. However, in some instances where appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given.
- The data collection forms were not always similar from campuses and police. Therefore, this statistical account represents varied information about characteristics of targeted individuals, those who submitted reports, and perpetrators. In the future, efforts will be taken to ensure uniformity of data gathered and reported.