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Office of the Vice Provost for Educational Equity

**BIAS MOTIVATED
INCIDENTS REPORT
Spring 2015
Posted on October 29, 2015**

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**THE PENNSYLVANIA STATE UNIVERSITY
BIAS MOTIVATED INCIDENTS REPORT
Spring 2015**

Start Date: January 12, 2015

Closing Date: May 1, 2015

Total Number of Reports (All Sources) 16

Report Hate Website Reports:

from undergraduate students = 11

from graduate students = 2

from faculty/staff members = 2

unknown = 0

Report from University Police = 1

Referred Directly to the Diversity Advocate for Students: 0

Distribution of Campus Locations for Reports:

University Park Campus 14

Altoona Campus 1

Fayette Campus 1

Statistical Breakdown for Bias Incidents Reported

Status of Targeted Persons:

Undergraduate Students = 11

Graduate Students = 2

Penn State Community in General = 1

Faculty/Staff Members = 2

Unknown = 1

Gender Identity of Targeted Persons:

Male = 9

Female = 8

Do not wish to answer = 0

Sexual Orientation of Targeted Person(s):

Heterosexual = 11

Lesbian/Gay/Bisexual/Transgender (LGBT) = 4

Do not wish to answer = 0

Unknown = 2

Does Targeted Person Appear to Have a Disability?:

Yes = 0

No = 12

Unknown = 5

Race/Ethnicity (Actual or Perceived) of Targeted Person(s):

White = 2

Latino/Hispanic = 2

Black = 2

Asian = 7

Indian (from India) = 1

Pacific Islander = 0

Indian (Native American) = 0

Jewish = 1

Turkish = 0

S. African = 1

Arab/Muslim = 0

Bi/Multiracial = 0

Unknown = 2

Religious Belief (Actual or Perceived) of Targeted Person(s):

Arabic Descent/Muslim = 0

Jewish = 1

Christian = 0

Buddhist = 0

Atheist = 0

Other = 0

Unknown = 16

Submitter's Status:

Undergraduate Students = 11

Graduate Students = 2

Faculty/Staff Members = 2

Penn State Alumni = 0

Unknown = 1

Submitter's Gender Identity:

Male = 7

Female = 8

Transgender = 0

Unknown = 1

Submitter's Sexual Orientation:

LGBT = 5

Heterosexual = 9

Unspecified/Unknown = 2

Submitter's Racial/Ethnic Identity:

Latino/Hispanic = 2
Black = 2
Asian = 6
Arab/Muslim = 0
African = 0
White = 3
Indian (Native American) = 0
South African = 1
Multiracial = 0
Unspecified/Unknown = 2

Submitter's Religious Belief:

Islam = 0
Judaism = 0
Christianity = 0
Atheism = 0
Buddhist = 0
Other = 0
Unspecified/Unknown = 16

Identification of Perpetrator(s) Known (most often unknown), or Believed to be:

Student = 7
Male (actual or suspected) = 4
Female (actual or suspected) = 6
White = 5
Black = 2 (includes those of Caribbean and African ancestry who identify as Black)
Latino/Hispanic = 0
Asian = 1
Turkish = 0
Sorority Member = 0
Fraternity Member = 0
Christian = 0
Heterosexual = 5
LGBT = 0
Faculty/Staff Member = 6
Non-Penn State Affiliate = 2
Unknown = 1

Targeted Issues (motive behind the intolerance of perpetrators; sometimes multiple motives):

Unable to determine = 1
Age = 1
Ancestry = 2
Color = 3
Disability = 0
Ethnicity/Culture = 5
Gender = 3

National Origin = 4
Physical Appearance = 1
Race = 4
Religious/Spiritual Beliefs = 1
Retaliation = 2
Sexual Orientation = 6
Sexual Solicitation = 0
Status as Veteran of the Armed Forces = 0
Other = 2

Type of Offense (how bias was demonstrated--may involve more than one type):

Graffiti = 0
Harassment (verbal/written/email/phone) = 6
Hostile Attitude/Environment Created = 10
Physical Intimidation/Assault = 2
Physical Injury Occurred = 0
Poster = 2
Stalking = 0
Vandalism of Property = 1
Verbal Attack/Comment = 9
Verbal Intimidation/Assault = 4
Written fax, email, note, text message = 2
Other = 3

Geographic Location:

On Campus = 14
Off Campus = 2
Unknown = 0

Month Incident Occurred:

December = 2
January = 0
February = 4
March = 3
April = 5
May = 2

Day of Incident:

Sunday = 1
Monday = 0
Tuesday = 1
Wednesday = 5
Thursday = 2
Friday = 4
Saturday = 3
Unknown = 0

Time of Incident:

6:00 a.m. to Noon = 2

Noon to 6:00 p.m. = 7

6:00 p.m. to Midnight = 2

Midnight to 6:00 a.m. = 3

Unknown = 2

Intoxicant Involved:

Yes = 0

No or Unknown = 16

Weapons Involved:

Yes = 0

No or Unknown = 16

Bias Motivated Incidents Report Discussion

- **Sixteen reports were reported for the spring 2015 semester, nineteen reports were reported for summer/fall 2014 semester.**
- **The sixteen reports received were from University Park (14 reports), Altoona (one report), and Fayette (one report).**
- **Five reports from University Park were related to harassment, hostile attitude/environment, physical intimidation/assault, and verbal and written comments created from student to student.**
- **Three reports from University Park were related to harassment, hostile attitude/environment, verbal comments/intimidation created by unknown and nonaffiliated members of the Penn State community.**
- **Two reports from University Park were related to harassment and hostile attitude/environment from faculty member to student.**
- **Two reports from University Park were related to professional misconduct from faculty member and academic dishonesty by graduate teaching assistant to student.**
- **One report from University Park was related to verbal comments from staff to student.**
- **One report from University Park was related to vandalism of property and written LGBTQA comments from student to student.**
- **One report from Altoona was related to hostile attitude/environment created from student to student.**

- **One report from Fayette was related to hostile attitude/environment created from faculty to community member.**
- **As always, confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.**
- **Multiple categories often exist for the status of Targeted Persons, Race/Ethnicity, Targeted Issues, and Types of Offense. An effort is made to indicate one choice and which best describes an incident or individual, or how that individual may identify themselves. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.**

Finally, the intended target for a perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the community. Also, the number of targeted persons involved can be higher than the number of reports made or may not be able to be determined.

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