

The Office of the Vice Provost for Educational Equity serves as a catalyst and advocate for Penn State's culture of equity, respect, and belonging initiatives. Educational Equity's vision is a Penn State community that is an inclusive and welcoming environment for all.







Student Disability Resources

The Student Disability Resources office coordinates reasonable academic accommodations for equal access and full participation; peer interactions and study space; connection with on- and off-campus resources; and promotes disability as an important aspect of diversity.

- Engages with 10% of the undergraduate student population
- Provides academic accommodations to 7% of undergraduate students and 4% of graduate students — another way of saying this is currently 1 in 14 undergraduate students at University Park receive academic accommodations from SDR

"Your help allowed me to enjoy a productive and positive Freshman year at Penn State!...I know that our school motto is WE ARE, but I'd like to say that I AM grateful for all your help getting me situated with the accommodation during the year." ~ Student

Office of Veterans Programs

The Penn State Office of Veterans Programs provides up-to-date and expedient certification of veterans education benefits, programming, comprehensive counseling, and advocacy and support to all military affiliated students, ensuring continuity and success throughout their Penn State experience.

- 3,800 military-affiliated educational student benefits processed each semester, resulting in \$35 Million in tuition funding and approximately \$17 Million in funding directly to students received by the Department of Veterans Affairs Annually
- 55% increase shown in students' college readiness as a result of Veterans College Boot Camp

"This was an absolutely incredible program... (OVP staff) have created a master class on how to make a veteran community feel welcome, supported, and at home." ~ Student

Talent Search

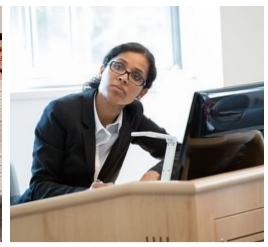
The Penn State Talent Search Programs are dedicated to identifying and supporting academically driven, first-generation, and low-income students with the potential to succeed in higher education. Each year, these programs are committed to serving over 2,000 middle and high school students across Pennsylvania, offering them academic support, services, information, and guidance to navigate their path to post-secondary education.

- 38,992 students have been served through Penn State's Talent Search Programs since 1992
- Each year, more than 98% of non-senior participants in the Penn State Talent Search Programs are successfully promoted to the next grade level
- More than 98% of Penn State Talent Search seniors graduate from high school on time, with over 70% completing a rigorous curriculum

"Part of the reason I am valedictorian is because Mr. Tatone challenged me to be number one in my class during after-school tutoring in middle school." ~ Student







Upward Bound Programs

The Upward Bound Programs support 9th through 12th grade students from nine high schools across five different projects, offering opportunities to enhance their precollege performance and prepare for success in higher education. UBP is a transformative initiative that unites students from various schools, fostering strong, lasting bonds. These connections create a shared commitment to education as a pathway to success. Through these relationships, students encourage one another in reaching both their academic and personal goals, laying the groundwork for lifelong growth and achievement.

- Since 1968, UBP has served over 2,600 students
- Ninety-seven percent of participants remain in high school through graduation
- Over 73% of UBP participants enroll in post-secondary education after high school

"I learned A LOT about myself, my future, and my peers, and for that I'm so thankful." ~ Student

Office of Scholars Programs

The Office of Scholars Programs champions academic achievement and equity for underrepresented and underserved students across diverse disciplines, colleges, and campuses at Penn State. Anchored by five dynamic scholarship programs, OSP fosters a culture of belonging and educational success. Through these efforts, **OSP** cultivates a strong community that promotes confidence, self-advocacy, and inclusion, ensuring that every scholar has the tools they need to navigate their journey.

- Over 580 Scholars participate across five programs, receiving support throughout all four years of their academic journey
- Individual Interactions: Scholars receive tailored guidance to chart their academic trajectory and achieve their goals

"I really enjoyed meeting the other scholars and the community we created. I am very excited for the coming years and can't wait to work more with the program!"

~ Student

Faculty Pathway

The Faculty Pathway is an Educational Equity resource for support, professional development, and career advancement for faculty with the purpose and goal of promoting the retention and career success of women and underrepresented faculty at Penn State while remaining accessible to all faculty across the university.

- Successfully piloted Scholars'
 Circles writing and creative work groups to foster a supportive writing and creative work community for professors who are moving toward advancement
- Offers one-on-one on-demand mentoring, guidance, and coaching to support promotion, tenure, and advancement at all faculty career stages, especially for underrepresented minority tenure-track faculty
- Provides resources for inclusive classrooms and establishes connection and community for underrepresented faculty
- Senior Faculty Mentors Systemwide Network (SFMSN) is designed to extend critical elements of the existing mentoring support provided by the Senior Faculty Mentors to all Penn State campuses.

For more information on Educational Equity Offices, visit equity.psu.edu

This publication is available in alternative media on request.

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