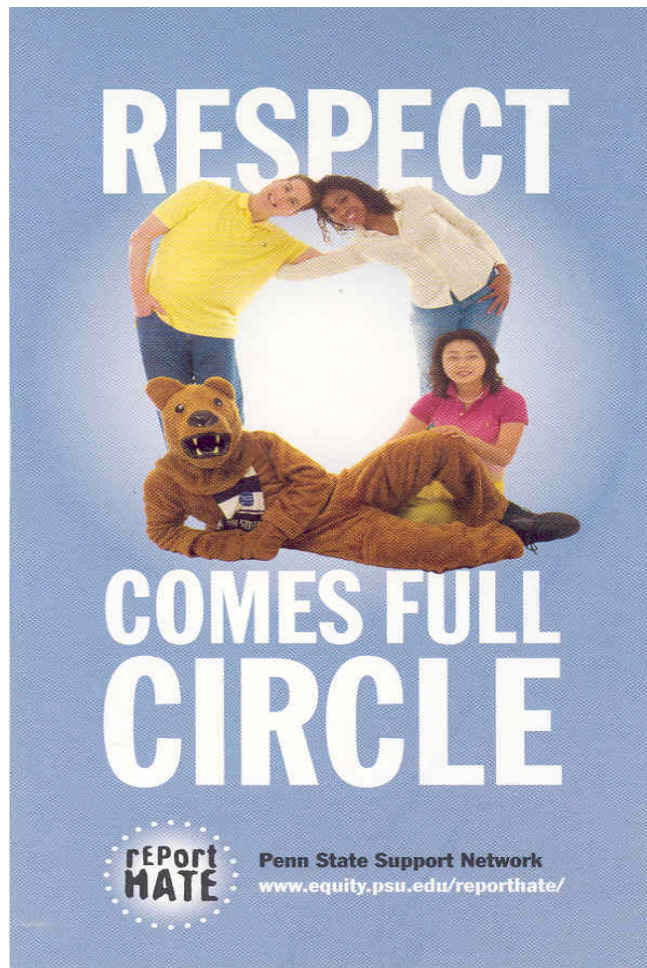


PENNSTATE



Office of the Vice Provost for Educational Equity

**BIAS MOTIVATED
INCIDENTS REPORT
SPRING 2010**

July 7, 2010

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Diversity Advocate for Students

THE PENNSYLVANIA STATE UNIVERSITY

BIAS MOTIVATED INCIDENTS REPORT

Spring 2010

Start Date: January 4, 2010

Closing Date: May 7, 2010

<i>Total Number of Reports (All Sources)</i>	11
<i>Report Hate Web Site Reports:</i>	5
3 from undergraduate students	
2 from graduate students	
<i>Report from University Police:</i>	4
3 from a Residence Life coordinator	
1 from a Staff Member from the Office of Physical Plant	
<i>Referred Directly to the Diversity Advocate:</i>	2
1 e-mail from a graduate student	
1 walk-in referral from the Multicultural Resource Center	
<i>Distribution of Campus Locations for Reports:</i>	
University Park Campus	10
Fayette Campus	1

Statistical Breakdown for Bias Incidents Reported

Status of Targeted Persons:

Undergraduate Students = 5
Graduate Students = 3
Penn State Community in General = 5
Jewish Community = 1
Queer Community (LGBT) = 1

Gender Identity of Targeted Persons:

Male = 2
Female = 6

Sexual Orientation of Targeted Person(s):

Heterosexual = 4 disclosures
LGBT = 1 disclosure

Race/Ethnicity (Actual or Perceived) of Targeted Person(s):

White = 0
Latino/Hispanic = 0
Black = 4
Asian = 3
Indian (from India) = 0
Pacific Islander = 0
Indian (Native American) = 0
Arab/Muslim = 0
Bi/Multiracial = 0

Religious Belief (Actual or Perceived), of Targeted Person(s):

Arabic Descent/Muslim = 0
Jewish = 0
Christian = 1
Buddhist = 0
Atheist = 0
Other = 0

Submitter's Status:

(In 6 reports, the targeted person and the submitter of the report were the same.)
Undergraduate Students = 4
Graduate Students = 3
Housing Staff Employees = 2 (reporting same case with 1 Residence Life Coordinator)
Residence Life Coordinators = 3
Office of Physical Plant Staff Employee = 1

Submitter's Gender Identity:

Male = 5
Female = 7

Submitter's Sexual Orientation:

LGBT = 1 disclosed (lesbian)
Heterosexual = 4 disclosed
Unspecified/Unknown = 8

Submitter's Racial/Ethnic Identity:

Latino/Hispanic = 0
Black = 3
Asian = 3
Arab/Muslim = 0
White = 1
Indian (from India) = 0
Indian (Native American) = 0
Multiracial = 0
Unspecified/Unknown = 6

Submitter's Religious Belief:

Islam = 0
Judaism = 0
Christianity = 1
Atheism = 0
Buddhist = 0
Other = 0

Identification of Perpetrator(s) Known (most often unknown), or Believed to be:

Student = 8
Male (actual or suspected) = 6
Female (actual or suspected) = 3
White = 7
Black = 0 (includes those of Caribbean and African ancestry who identify as Black)
Latino/Hispanic = 0
Asian = 2
Sorority Members = 3
Christian = 3
Heterosexual = 0
Lesbian/Gay/Bisexual/Transgender = 0

Targeted Issues (motive behind the intolerance of perpetrators; sometimes multiple motives):

Sexual Solicitation = 1
Sexual Orientation = 2
Race = 8
Ethnicity = 4
Religious/Spiritual Beliefs = 1
Physical Appearance = 1
Culture = 3
Motive Unknown = 1

Type of Offense (how bias was demonstrated--may involve more than one type):

Harassment (verbal/written/e-mail/phone) = 3
Verbal Attack/Comment = 3
Intimidation = 1
Physical Assault = 1
Vandalism = 4
Derogatory Posting of Papers in Residence Hall = 1
Hostile Attitude/Environment Created = 4
Mischief/Mocking = 2

Geographic Location:

On Campus = 6
Off Campus = 5

Month Incident Occurred:

January = 5
February = 1
March = 3
April = 2
May = 0 (period ending May 7)

Day of Incident:

Sunday = 2
Monday = 2
Tuesday = 0
Wednesday = 1
Thursday = 3
Friday = 2
Saturday = 0
Unknown = 1

Time of Incident:

6:00 a.m. to Noon = 1
Noon to 6:00 p.m. = 2
6:00 p.m. to Midnight = 2
Midnight to 6:00 a.m. = 3
Unknown = 2

Intoxicant Involved:

Yes = 1
No or Unknown = 10

Weapons Involved:

Yes = 0
No or Unknown = 11

Bias Motivated Incidents Report Discussion

- **A total of sixteen (16) incidents were reported during spring 2010, although only eleven (11) of them were incidents accepted for this report. Incidents where students report staff or professors usually are referred to the Affirmative Action Office at University Park. Therefore, there were eleven (11) incidents in total.**
- **Eleven incidents were reported for the spring 2010 semester, as compared to seventeen (17) reports for spring 2009.**
- **Ten reports received were from the University Park campus; one report received was from the Fayette campus.**

- **As always, confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.**
- **Multiple categories often exist for the status of Targeted Persons, Race/Ethnicity, Targeted Issues, and Types of Offense. An effort is made to indicate one choice and which best describes an incident or individual, or how that individual may identify themselves. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.**

Finally, the intended target for a perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the community. Also, the numbers of those targeted persons involved can be higher than the number of reports made or may not be able to be determined.

This publication is available in alternative media on request.

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