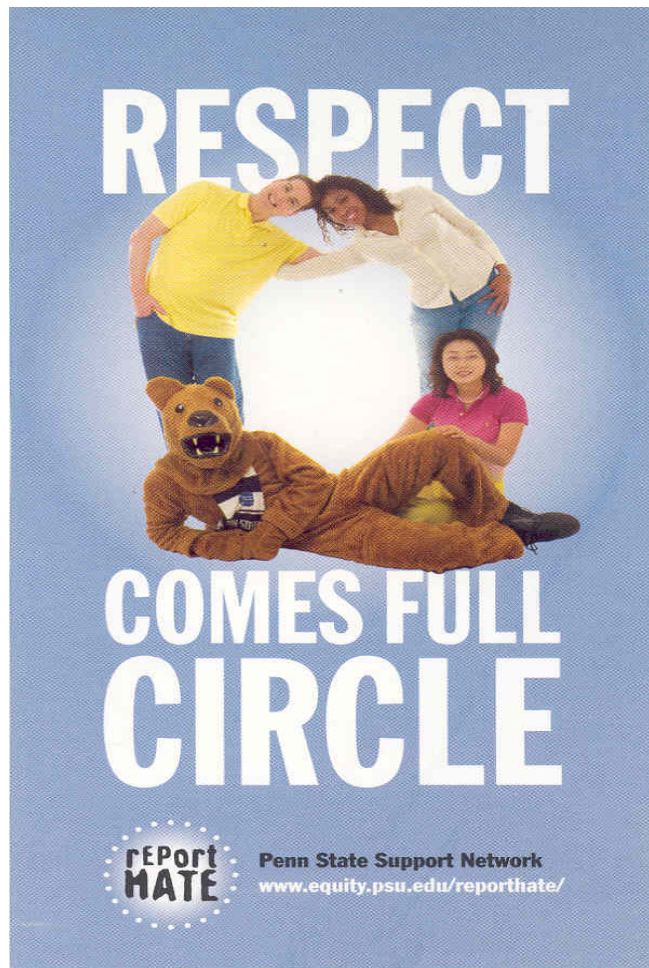


PENNS^TATE



Office of the Vice Provost for Educational Equity

**BIAS MOTIVATED
INCIDENTS REPORT
SUMMER/FALL 2010**

Posted on January 25, 2011

**Prepared by
Dr. Marcus Whitehurst
Assistant Vice Provost for Educational Equity**

THE PENNSYLVANIA STATE UNIVERSITY

**BIAS MOTIVATED INCIDENTS REPORT
SUMMER/FALL 2010**

Start Date: June 30, 2010

Closing Date: December 15, 2010

<i>Total Number of Reports (All Sources)</i>	13
<i>Report Hate Web Site Reports:</i>	12
5 from undergraduate students	
2 from graduate students	
4 from faculty/staff members	
1 unknown	
<i>Report from University Police:</i>	0
<i>Referred Directly to the Diversity Advocate:</i>	1
1 e-mail from a Penn State Alumni	
<i>Distribution of Campus Locations for Reports:</i>	
University Park Campus	12
Altoona Campus	1

Statistical Breakdown for Bias Incidents Reported

Status of Targeted Persons:

 Undergraduate Students = 7
 Graduate Students = 2
 Penn State Community in General = 1
 Faculty/Staff Members = 3

Gender Identity of Targeted Persons:

 Male = 3
 Female = 8
 Do not wish to answer = 1

Sexual Orientation of Targeted Person(s):

 Heterosexual = 6 disclosures
 Do not wish to answer = 5 disclosures
 Unknown = 1

Race/Ethnicity (Actual or Perceived) of Targeted Person(s):

White = 4
Latino/Hispanic = 2
Black = 2
Asian = 0
Indian (from India) = 0
Pacific Islander = 0
Indian (Native American) = 0
Arab/Muslim = 1
Bi/Multiracial = 0

Religious Belief (Actual or Perceived) of Targeted Person(s):

Arabic Descent/Muslim = 1
Jewish = 1
Christian = 0
Buddhist = 0
Atheist = 0
Other = 0

Submitter's Status:

Undergraduate Students = 5
Graduate Students = 2
Faculty/Staff Members = 4
Penn State Alumni = 1
Unknown = 1

Submitter's Gender Identity:

Male = 4
Female = 6
Do not wish to answer = 2
Unknown = 1

Submitter's Sexual Orientation:

LGBT = 0
Heterosexual = 9 disclosed
Unspecified/Unknown = 4

Submitter's Racial/Ethnic Identity:

Latino/Hispanic = 2
Black = 2
Asian = 0
Arab/Muslim = 1
White = 4
Indian (Native American) = 0
Multiracial = 0
Unspecified/Unknown = 4

Submitter's Religious Belief:

Islam = 1
Judaism = 1
Christianity = 0
Atheism = 0
Buddhist = 0
Other = 1

Identification of Perpetrator(s) Known (most often unknown), or Believed to be:

Student = 7
Male (actual or suspected) = 6
Female (actual or suspected) = 7
White = 7
Black = 2 (includes those of Caribbean and African ancestry who identify as Black)
Latino/Hispanic = 0
Asian = 0
Sorority Members = 0
Christian = 0
Heterosexual = 6
Lesbian/Gay/Bisexual/Transgender = 1

Targeted Issues (motive behind the intolerance of perpetrators; sometimes multiple motives):

Sexual Solicitation = 1
Sexual Orientation = 2
Race = 1
Ethnicity = 1
Religious/Spiritual Beliefs = 2
Physical Appearance or Disability = 3
Culture = 0
Motive Unknown = 3

Type of Offense (how bias was demonstrated--may involve more than one type):

Harassment (verbal/written/e-mail/phone) = 3
Verbal Attack/Comment = 4
Intimidation = 1
Physical Assault = 2
Vandalism = 0
Hostile Attitude/Environment Created = 2
Mischief/Mocking = 0
Motive Unknown = 1

Geographic Location:

On Campus = 7
Off Campus = 6

Month Incident Occurred:

August = 1
September = 6
October = 4
November = 1
December = 1 (period ending December 15)

Day of Incident:

Sunday = 3
Monday = 2
Tuesday = 2
Wednesday = 2
Thursday = 0
Friday = 2
Saturday = 2
Unknown = 0

Time of Incident:

6:00 a.m. to Noon = 1
Noon to 6:00 p.m. = 5
6:00 p.m. to Midnight = 4
Midnight to 6:00 a.m. = 1
Unknown = 2

Intoxicant Involved:

Yes = 1
No or Unknown = 13

Weapons Involved:

Yes = 0
No or Unknown = 13

Bias Motivated Incidents Report Discussion

- **A total of thirteen (13) incidents were reported during summer/fall 2010. Incidents where students report staff or professors usually are referred to the Affirmative Action Office at University Park.**
- **Thirteen (13) incidents were reported for the summer/fall 2010 semesters as compared to seventeen (17) reports for summer/fall 2009.**
- **Twelve (12) reports received were from the University Park campus; one (1) report received was from the Altoona campus.**

- **As always, confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.**
- **Multiple categories often exist for the status of Targeted Persons, Race/Ethnicity, Targeted Issues, and Types of Offense. An effort is made to indicate one choice and which best describes an incident or individual, or how that individual may identify themselves. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.**

Finally, the intended target for a perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the community. Also, the numbers of those targeted persons involved can be higher than the number of reports made or may not be able to be determined.

This publication is available in alternative media on request.

The Pennsylvania State University is committed to the policy that all persons shall have equal access to programs, facilities, admission, and employment without regard to personal characteristics not related to ability, performance, or qualifications as determined by University policy or by state or federal authorities. It is the policy of the University to maintain an academic and work environment free of discrimination, including harassment. The Pennsylvania State University prohibits discrimination and harassment against any person because of age, ancestry, color, disability or handicap, national origin, race, religious creed, sex, sexual orientation, gender identity, or veteran status. Discrimination or harassment against faculty, staff, or students will not be tolerated at The Pennsylvania State University. Direct all inquiries regarding the nondiscrimination policy to the Affirmative Action Director, The Pennsylvania State University, 328 Boucke Building, University Park, PA 16802-5901; Tel 814-865-4700/V, 814-863-1150/TTY. U.Ed. OVP 11-49