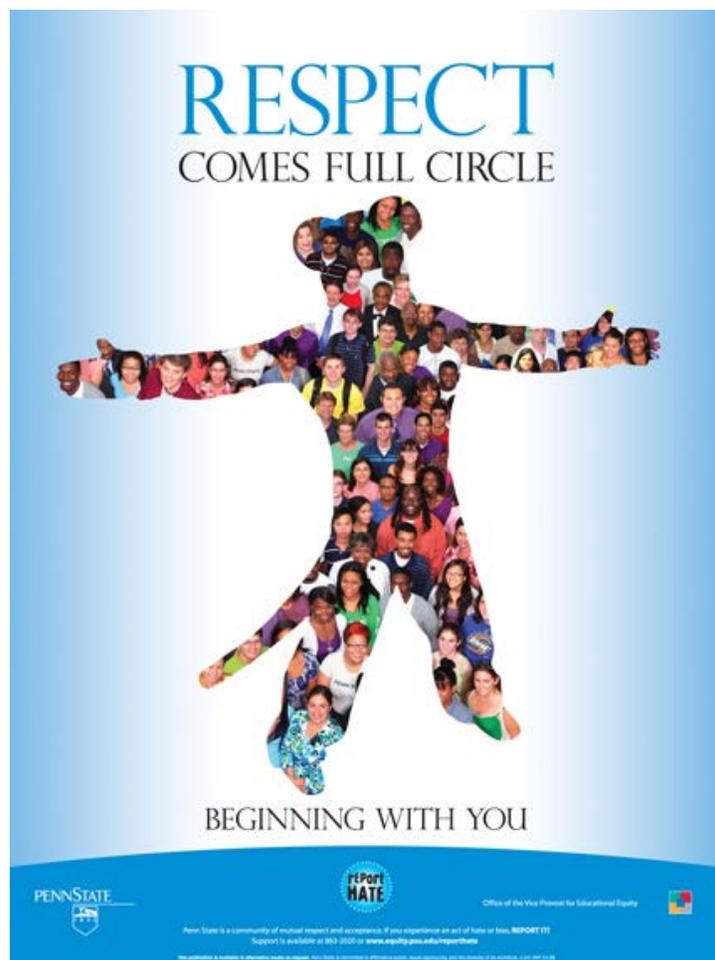


PENNSTATE



Office of the Vice Provost for Educational Equity

**BIAS MOTIVATED
INCIDENTS REPORT
Summer/Fall 2012
Posted on February 27, 2013**

**Prepared by
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MRC Counselor/Diversity Advocate for Students**

**THE PENNSYLVANIA STATE UNIVERSITY
BIAS MOTIVATED INCIDENTS REPORT
SUMMER/FALL 2012**

Start Date: May 14, 2012

Closing Date: December 21, 2012

<i>Total Number of Reports (All Sources)</i>	8
<i>Report Hate Website Reports:</i>	8
from undergraduate students = 3	
from graduate students = 0	
from faculty/staff members = 5	
unknown = 0	
<i>Report from University Police:</i>	0
<i>Referred Directly to the Diversity Advocate for Students:</i>	0
<i>Distribution of Campus Locations for Reports:</i>	
University Park Campus	3
Altoona Campus	2
Berks Campus	1
Fayette Campus	2

Statistical Breakdown for Bias Incidents Reported

Status of Targeted Persons:

 Undergraduate Students = 5
 Graduate Students = 0
 Penn State Community in General = 0
 Faculty/Staff Members = 2
 Unknown = 0

Gender Identity of Targeted Persons:

 Male = 4
 Female = 3
 Do not wish to answer = 0

Sexual Orientation of Targeted Person(s):

 Heterosexual = 2
 Lesbian/Gay/Bisexual/Transgender (LGBT) = 1
 Do not wish to answer = 1
 Unknown = 3

Does Targeted Person Appear to Have a Disability:

Yes = 1
No = 3
Unknown = 3

Race/Ethnicity (Actual or Perceived) of Targeted Person(s):

White = 4
Latino/Hispanic = 0
Black = 2
Asian = 0
Indian (from India) = 0
Pacific Islander = 0
Indian (Native American) = 0
Arab/Muslim = 0
Bi/Multiracial = 0
Unknown = 1

Religious Belief (Actual or Perceived) of Targeted Person(s):

Arabic Descent/Muslim = 0
Jewish = 0
Christian = 2
Buddhist = 0
Atheist = 0
Other = 0
Unknown = 5

Submitter's Status:

Undergraduate Students = 3
Graduate Students = 0
Faculty/Staff Members = 5
Penn State Alumni = 0
Unknown = 0

Submitter's Gender Identity:

Male = 3
Female = 5
Transgender = 0
Unknown = 0

Submitter's Sexual Orientation:

LGBT = 0
Heterosexual = 7
Unspecified/Unknown = 1

Submitter's Racial/Ethnic Identity:

White = 3
Latino/Hispanic = 0
Black = 2
Asian = 0
Arab/Muslim = 0
White = 0
Indian (Native American) = 0
Multiracial = 0
Unspecified/Unknown = 3

Submitter's Religious Belief:

Islam = 0
Judaism = 0
Christianity = 1
Atheism = 0
Buddhist = 0
Other = 0
Unspecified/Unknown = 7

Identification of Perpetrator(s) Known (most often unknown), or Believed to be:

Student = 1
Male (actual or suspected) = 9
Female (actual or suspected) = 7
White = 8
Black = 0 (includes those of Caribbean and African ancestry who identify as Black)
Latino/Hispanic = 0
Asian = 0
Sorority Member = 0
Fraternity Member = 0
Christian = 0
Heterosexual = 4
LGBT = 0
Faculty/Staff Member = 15

Targeted Issues (motive behind the intolerance of perpetrators; sometimes multiple motives):

Unable to determine = 3
Age = 0
Ancestry = 1
Color = 2
Disability = 1
Ethnicity/Culture = 3
Gender = 0
National Origin = 1
Physical Appearance = 1
Race = 3

Religious/Spiritual Beliefs = 1
Retaliation = 0
Sexual Orientation = 1
Sexual Solicitation = 0
Status as Veteran of the Armed Forces = 0
Other = 0

Type of Offense (how bias was demonstrated--may involve more than one type):

Graffiti = 1
Harassment (verbal/written/email/phone) = 3
Hostile Attitude/Environment Created = 4
Physical Intimidation/Assault = 1
Physical Injury Occurred = 0
Poster = 0
Stalking = 0
Vandalism of Property = 0
Verbal Attack/Comment = 7
Verbal Intimidation/Assault = 3
Written fax, e-mail, note, text message = 0
Other = 0

Geographic Location:

On Campus = 8
Off Campus = 0

Month Incident Occurred:

June = 1
August = 2
September = 1
October = 1
November = 3

Day of Incident:

Sunday = 1
Monday = 0
Tuesday = 2
Wednesday = 4
Thursday = 0
Friday = 1
Saturday = 0
Unknown = 0

Time of Incident:

6:00 a.m. to Noon = 0
Noon to 6:00 p.m. = 4
6:00 p.m. to Midnight = 2
Midnight to 6:00 a.m. = 1

Unknown = 1

Intoxicant Involved:

Yes = 0

No or Unknown = 8

Weapons Involved:

Yes = 0

No or Unknown = 8

Bias Motivated Incidents Report Discussion

- **A total of eight incidents were reported during summer/fall 2012. Incident reports citing staff or professors were referred to the Affirmative Action Office at University Park (UP). In the summer/fall 2012, two of the reports for UP were referred to the Affirmative Action Office.**
- **Eight incidents were reported for the summer/fall 2012 semester as compared to four reports for spring 2012.**
- **The eight reports received were from University Park (three reports), Altoona (two reports), Berks (one report), and Fayette (two reports). There were actually ten reports submitted, but two of them were duplicates.**
- **As always, confidentiality of identities and information was respected, unless otherwise indicated by the submitter or targeted person.**
- **All of the categories listed in this report are also included on the Report Hate website.**
- **Multiple categories often exist for the status of Targeted Persons, Race/Ethnicity, Targeted Issues, and Types of Offense. An effort is made to indicate one choice and which best describes an incident or individual, or how that individual may identify him or herself. However, in some instances when appropriate and where overlap exists, more than one category is chosen and indicated. This accounts for the occasional slightly higher numbers within a category than the total number of reports given. In addition, two or more perpetrators may act in concert, two or more submitters may report together on the same incident, and two or more targeted persons may be affected by a bias incident.**

Finally, the intended target for a perpetrator may be more than one student, a student organization, the University community in general, or a subgroup of the community. Also, the number of targeted persons involved can be higher than the number of reports made or may not be able to be determined.

This publication is available in alternative media on request.

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Discrimination, harassment, or retaliation against faculty, staff, or students will not be tolerated at The Pennsylvania State University. Direct all inquiries regarding the nondiscrimination policy to the Affirmative Action Director, The Pennsylvania State University, 328 Boucke Building, University Park, PA 16802-5901; Tel 814-863-0471/TTY. U.Ed. OVP 13-21